

**SPECIAL
EDITION
NIALS
DIGEST**



**NIALS PERFORMANCE REPORT
UNDER THE LEADERSHIP OF THE DG
PROF. M.T. LADAN:
CONTINUING LEGAL
EDUCATION CONSULTANCY
PERFORMANCE REPORT
2019-2024**

VOL. III

September, 2024

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EDUCATION CONSULTANCY
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VOL. III

SPECIAL EDITION NIALS DIGEST

Editor-In-Chief

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OUTLINE

Precedents:

Currently as Director General of Nigerian Institute of Advanced Legal Studies, Professor Muhammed Tawfiq Ladan has earlier served evidently distinguished to trigger his appointment as Director General. Aside his numerous outstanding ethos in his last responsibilities before now, his appointment has been adjudged one of the most alignment of similar shapes “a square peg in a square hole”.

On his appointment, as the Director General of the Institute, He immediately outlined the needs of the Institute necessary and sufficient to leverage the Institute to upscaled level unprecedented.

Ladan, a renowned Professor of Law with thirty three (38) years versatile experience in teaching, research, publications, mentorship and supervision at the Faculty of Law, Ahmadu Bello University, Zaria and immediate past Director, Legislative Support Service at the National Institute of Legislative and Democratic Studies of the National Assembly, Abuja was appointed the 7th Director General of the Institute on the 9th September, 2019 by President Muhammadu Buhari.

The Director General, in his years in office has repositioned the Institute and added value to her in several areas namely:

1. RE-ORGANIZING THE ACADEMIC DIRECTORATE

Upon taking over the mantle of leadership of the Institute, Professor M.T. Ladan resolved to reorganize and make the Institute more visible and relevant, these he achieved through the expansion of the Institute's Academic Directorate from two Directorates to three Directorates.

Before now, the Institute for forty (45) years comprised of only two Academic Directorates that is: Directorate of Research and Directorate of Studies. Professor Ladan succeeded in merging Directorates of Studies with postgraduate School and renamed it as Directorate of postgraduate Studies, then created one additional Directorate.

Therefore the Academic Directorate of the Institute now comprise of, the Directorate of Research, Directorate of Postgraduate Studies, Directorate of Continuing Legal Education, Consultancy Services and Regional Economic Integration Law and Practice.

With the upgrade of postgraduate studies (a unit under Directorate of studies) to a Directorate, the Directorate of Postgraduate Studies is now at par with the status of postgraduate schools found in Nigerian Universities and all over the world.

(i) DIRECTORATE OF CONTINUING LEGAL EDUCATION, CONSULTANCY SERVICES, AND THE CENTRE FOR TRADE AND REGIONAL ECONOMIC INTEGRATION LAW (CLECREIL)

DIRECTORATE STRUCTURE AND OBJECTIVES:

The Directorate consists of two divisions and a centre; namely, the Continuous Legal Education (CLE) Unit, the Consultancy Services Unit, and the Centre for Trade and Regional Economic Integration Law. The objectives of the Directorate include:

(ii) CONTINUING LEGAL EDUCATION

The core mandate of the Continuing Legal Education (CLE) arm of the Directorate is to coordinate continuing legal education programmes (workshops and training courses) organized solely by the Institute or in collaboration with the Institute's partners. The CLE also coordinates the Institute's roundtables, public lectures, and seminars. CLE NIALS carries out a continuous review of its Courses periodically and introduces courses with dynamic and sustainable topics to build the capacity of lawyers in the private and public sectors.

(iii) CONSULTANCY SERVICES

In fulfillment of the Institute's mandate to conduct research in any area of law or related subjects, with the objective of applying the research results in the interest of Nigeria; for national development and dissemination of research findings for the use of policy makers at all levels. The Consultancy Department provides one of the avenues through which the Institute is able to provide knowledge-specific services to other government Ministries, Departments, and Agencies; including private and non-governmental organizations.

(iv) CENTRE FOR TRADE AND REGIONAL ECONOMIC INTEGRATION LAW

Further to the Institute's mandate, the Centre for Trade and Regional Economic Integration Law is established to fill the expertise gaps in trade and regional economic integration law and practice in Nigeria and Africa. This is with the view to enabling the pursuit of trade and

economic Integration without losing sight of the changing dynamics of the economics of the individual countries. The Centre also seeks to provide a viable platform for the development of policies and jurisprudence on Trade, Investment, Regional Integration, and the AfCFTA. Also, conduct research, document and publish its findings on Regional Economic Integration Law and Practice, among others for the benefit of Nigeria, the ECOWAS/ other RECs, and the African Continent.

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NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES CONTINUING LEGAL EDUCATION (CLE) COURSE SCHEDULE

2024 Course Schedule

VIRTUAL TRAINING COURSES

S/N	COURSE TITLE	DATE (2024)	VENUE	COURSE FEE (N)	EARLY BIRD DISCOUNT (10%) DEADLINE
1	Training Course on Cybersecurity, Forensic Analysis and Electronic Evidence	4-5 June	Zoom App	N55,000.00	31st May 2024
2	Emerging Trends on 21st Century Legal Practice	25-26 June	Zoom App	N55,000.00	31st May 2024
3	Legal Tech and Data Analytics: Law and Practice	9-10 July	Zoom App	N55,000.00	30 June: 2024

IN-PERSON TRAINING COURSES

1.	25th National Workshop on Legal Information Service in Law Libraries	7-8 May	Lagos	N75,000.00	30 April 2024
2.	Drafting Commercial Agreements and Banking Documentation	23-25 July	Lagos	N160,000.00	30th Jun. 2024
3.	Training Course on Security Law and Conflict Management	10-12 Sept.	Abuja	N160,000.00	31st Aug. 2024
4.	Course on Regulatory and Compliance Monitoring: Principles and Practice	24-26 Sept.	Lagos	N160,000.00	31st Aug. 2024
5.	Training Course in Intellectual Property and Data Privacy	8-10 Oct.	Abuja	N160,000.00	30 Sept. 2024
6.	Training Course on Environmental Law & Sustainable Development	15-17 Oct.	Abuja	N160,000.00	30 Sept. 2024
7.	Course on Consumer Protection in Trade, Investment, Competition and Blue Economy: Law and Practice	22-24 Oct.	Lagos	N160,000.00	30 Sept. 2024
8.	Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course	29-31 Oct.	Abuja	N160,000.00	30 Sept. 2024
9.	Workshop in Legal Writing Skills and Research Methods	5-7 Nov.	Lagos	N160,000.00	31 Oct. 2024
10.	Advanced Course in Practice and Procedure	19-25 Nov.	Abuja	N160,000.00	31 Oct. 2024
11.	Government Legal Advisers /Law Officers Course	3-5 Dec.	Abuja	N160,000.00	30 Nov. 2024

NOTE: that pre-payment and pre-registration of nominated participants from organizations is mandatory via prior email notification to cle@nials.edu.ng at least one week before each Course

Requests for Specialized Training Courses/Masterclasses from Organizations are also welcome at a different rate for participants, based on discussions between NIALS and the requesting organization.

- The venue for all courses in Lagos is the NIALS Complex, University of Lagos, Akoka, Lagos State.
- Tentative venue for Abuja Courses is Supreme Court of Nigeria Complex, Three Arms Zone, FCT Abuja (Confirmation of or change in venue will be communicated to participants prior to the course).
- The virtual courses run from 10:00am – 1:00pm on the scheduled course dates.
- The in-person courses run from 09:30am – 04:00pm on the scheduled course dates.

For further information call: 08137799006; 08037477136; 08066287238
or email: cle@nials.edu.ng; info@nials.edu.ng

CLE PERFORMANCE REPORT-2019-2024

NIALS CLE ANNUAL PERFORMANCE REPORT 2020-2023									
S/N	PERFORMANCE GOAL/OBJECTIVES	ACTIVITIES	INDICATORS	TIMELINES	RESPONSIBLE BY	EXPECTED OUTPUT	SUCCESS INDICATORS	RESULTS	COMMENT /REMARK
CLE 2020 ANNUAL PERFORMANCE REPORT – ALL 2020 COURSES WERE HELD ONLINE									
1.	Government Legal Advisers/Law Officers Training Course had the aim of training legal advisers and law officers in the MDAs on the skills needed to effectively handle issues and challenges they face while discharging their duties as such officers	<ul style="list-style-type: none"> Preparation of fliers and marketing of the course Development of the training topics and timetable contacting of resource persons Training and preparation of report. 	Provided participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	3 months for preparation of letters, contacting resource persons and convening the course	CLE TEAM	Trained participants on the valuable skills to navigate the issues and challenges encountered as legal advisers/law officers	37 participants from private and public institutions paid the subsidized fee attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
2.	Labour Law and Industrial Dispute Resolution Training Course had the objective of expanding participants' knowledge and understanding of the laws, policies and principles guiding employment relations and how to manage industrial disputes	<ul style="list-style-type: none"> Preparation of fliers and marketing of the course Development of the training topics and timetable contacting of resource persons Training and preparation of report. 	Provided increased awareness of the Law and practice of Labour law and Industrial Dispute Resolution, particularly to expose participants to the Law, Policies and Principles guiding employment relations in the workplace.	3 months for preparation of letters, contacting resource persons and convening the course	Kemi Omojola Ogo Mbakogu	Increased participants' iawareness of the Law and practice of Labour law and Industrial Dispute Resolution		Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
3.	The Alternative Dispute Resolution, Dispute Management and	<ul style="list-style-type: none"> Preparation of fliers and marketing of the course Development of the training topics and timetable contacting of resource persons Training and preparation of report. 	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system ; the operations and implications of various ADR theories when applied to various institutional perspective, and the roles of technology in Alternative Dispute Resolution	3 months for preparation of letters, contacting resource persons and convening the course	Dami Sawyerr Prudence Okpavero	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system	30 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
4.	Negotiation Skills Course aimed to expand participants knowledge and understanding of the principles and practices of Alternative Dispute Resolution, Dispute Management and Negotiation Skills	<ul style="list-style-type: none"> Preparation of fliers and marketing of the course Development of the training topics and timetable contacting of resource persons Training and preparation of report. 	Explored major aspects of regulatory and compliance at the international and national levels Provided insights relating to compliance and financial procedures in various sectors of the Nigerian economy Enlightened participants on key compliance principles, strategies and monitoring procedures in their workplace	3 months for preparation of letters, contacting resource persons and convening the course	Adejoke Adediran Eme Tola Lawal	Explored and enlightened participants on key compliance principles, strategies and monitoring procedures in their workplace	23 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
5.	Course in Regulatory and Compliance Monitoring: Principles and Practice sought to expose participants to the principles and practice of Regulatory and Compliance Regimes at different levels	<ul style="list-style-type: none"> Preparation of fliers and marketing of the course Development of the training topics and timetable contacting of resource persons Training and preparation of report. 	Provided participants with the opportunity to further understand the concept of	3 months for preparation of letters, contacting resource persons and convening the course	Izuoma Egeruoh Nnenna Uche Eboh	Taught participants the concept of sustainable development and explored global best practices and procedures in investment and development	18 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	

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	deepen participants' understanding of the concept of sustainable development and to explore global best practices and procedures in investment and development	*contacting of resource persons *Training and preparation of report.	sustainable development; explore global best practices and procedures in investment and development; and specifically, provide them with insights on how the SDGs are mainstreamed into legal and Institutional reforms.						
6.	Training Course on Trade & Regional Economic Integration Law and Practice provided the opportunity for the participants to improve their understanding of regional economic integration and how to enhance cooperation	*Preparation of fliers and marketing of the course *Development of the training topics and timetable *contacting of resource persons *Training and preparation of report.	Provided a contextualized and nuanced understanding of regional economic integration and how to enhance cooperation To increase the knowledge and understanding of regional integration	3 months for preparation of letters, contacting resource persons and convening the course	Lilian Uche Jane Ezirigwe	Increased an understanding of regional economic integration and how to enhance cooperation	22 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	

CLE 2021 ANNUAL PERFORMANCE REPORT

1.	Virtual Training Course on Advanced Course In Practice and Procedure presented opportunity to equip legal practitioners with good knowledge of the rules of practice and procedure, and strategies on how to effectively apply the rules of practice and procedure in legal practice	Preparation of fliers and marketing of the course *Development of the training topics and timetable *contacting of resource persons *Training and preparation of report.	Ensures justice delivery in our courts by equipping legal practitioners in both private practice and government employment with the rules of practice and procedure Sharpened participants' skills in the application of the rules of practice and procedure in modern legal practice Discussed strategies to being in control during cross-examination	3 months for preparation of letters, contacting resource persons and convening the course	-Temitope Omole Ifecoluwa Oduola Uche Enyabine	Taught and equipped legal practitioners with good knowledge of the rules of practice and procedure, and strategies on how to effectively apply the rules of practice and procedure in legal practice	7 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
2.	Government Legal Advisers/Law Officers Virtual Course aimed to equip legal advisers and law officers with the requisite skills to navigate issues and challenges encountered as in the course discharging their duties as such	Preparation of fliers and marketing of the course *Development of the training topics and timetable *contacting of resource persons *Training and preparation of report.	Provided participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	3 months for preparation of letters, contacting resource persons and convening the course	Damilola Sawyerr Ebele Ogwuda	Taught and equipped legal advisers/law officers with skills to navigate issues and challenges encountered as in the course discharging their duties as such	10 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
3.	Virtual Training Course on Regulatory and Compliance Monitoring: Principles and Practice had the objective of imparting on the participants knowledge of the aspects of regulatory and compliance at various levels and	Preparation of fliers and marketing of the course *Development of the training topics and timetable *contacting of resource persons *Training and preparation of report.	Explored major aspects of regulatory and compliance at the international and national levels Provided insights relating to compliance and financial procedures in various sectors of the Nigerian economy	3 months for preparation of letters, contacting resource persons and convening the course	Eme Tola-Lawal Kemi Omodanisi	Trained participants on the aspects of regulatory and compliance at various levels and equipped them with the knowledge and skills to develop and maintain effective regulatory systems	4 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	

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	equipped them with the knowledge and skills to develop and maintain effective regulatory systems		Enlightened participants on key compliance principles, strategies and monitoring procedures in their workplace						
4.	Virtual Training Course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills offered an opportunity for participants to broaden their knowledge of the practices of ADR methods in the context of an adversarial legal system	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system ; the operations and implications of various ADR theories when applied to various institutional perspective, and the roles of technology in Alternative Dispute Resolution	3 months for preparation of letters, contacting resource persons and convening the course	Ijeoma Anozie Benjamin Popoola	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system	14 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
5.	Training Course on Trade & Regional Economic Integration Law and Practice (First Stream) provided the opportunity for the participants to improve their understanding of regional economic integration and how to enhance cooperation	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Provided a contextualized and nuanced understanding of regional economic integration and how to enhance cooperation To increase the knowledge and understanding of regional integration	3 months for preparation of letters, contacting resource persons and convening the course	Chidi Chinweike Uche Enyabine	Increased an understanding of regional economic integration and how to enhance cooperation	4 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
6.	Government Legal Advisers/Law	Preparation of fliers and marketing of the course	Provided participants with	3 months for preparation of	Okike Ajanwachuku	Taught and equipped legal advisers/law officers with skills to	41 participants from private and public institutions	Participants were satisfied would apply the	
	Officers' Training Course (First Stream) had the aim of training legal advisers and law officers in the MDAs on the skills needed to effectively handle issues and challenges they face while discharging their duties as such officers	•Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	letters, contacting resource persons and convening the course	Ogo Juliet Mbakogu	navigate issues and challenges encountered as in the course discharging their duties as such	attended this course	knowledge acquired in their work to achieve the organisational goals of their various institutions	
7.	Workshop in Legal Writing Skills had the aim of teaching practical legal writing and communication skills to the participants	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Imparted practical legal writing and communication skills on lawyers Enabled participants' knowledge of language construction, sentence structuring and paragraph formatting	3 months for preparation of letters, contacting resource persons and convening the course	Vivian Madu Kemi Omodanisi	imparted practical legal writing and communication skills on the participants	14 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
8.	Training Course On Investment & Sustainable Development: Law and Practice (First Stream) sought to deepen participants' understanding of the concept of sustainable development and to explore global best practices and procedures in investment and development	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Provided participants with the opportunity to further understand the concept of sustainable development; explore global best practices and procedures in investment and development; and specifically, provide them with insights on how the SDGs a	3 months for preparation of letters, contacting resource persons and convening the course	Izuoma Egeruo Ijeoma Anozie	Taught participants the concept of sustainable development and explored global best practices and procedures in investment and development	4 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	

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			mainstreamed into legal and Institutional reforms.						
9.	National Workshop on Legal Information Services in Law Libraries offered participants the opportunity to learn the secrets of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	To take participants through the secret of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud Improve participants' roles as librarians in effective dissemination of information services	3 months for preparation of letters, contacting resource persons and convening the course	Husseini Ali Paraya Gabasa Jummai Nwabugu	Taught participants the secrets of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud	13 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
10.	Training Course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills (First Stream) sought to expand participants knowledge and understanding of the principles and practices of Alternative Dispute Resolution, Dispute Management and Negotiation Skills	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system ; the operations and implications of various ADR theories when applied to various institutional perspective, and the roles of technology in Alternative Dispute Resolution	3 months for preparation of letters, contacting resource persons and convening the course	Prudence Okparavero Chizoba Ada-Okeke	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system	6 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
11.	Training Course in Regulatory and Compliance	Preparation of fliers and marketing of the course •Development of the	Explored major aspects of regulatory and	3 months for preparation of letters, contacting	Adejoke Adediran	Trained participants on the aspects of regulatory and compliance at various levels and equipped them	7 participants attended this course	Participants were satisfied would apply the knowledge acquired in	
	Monitoring: Principles and Practice provided an opportunity for participants to explore major aspects of regulatory and compliance at the international and national levels	training topics and timetable •contacting of resource persons •Training and preparation of report.	compliance at the international and national levels Provided insights relating to compliance and financial procedures in various sectors of the Nigerian economy Enlightened participants on key compliance principles, strategies and monitoring procedures in their workplace	resource persons and convening the course	Lanre Ridwan Ajetunmobi	with the knowledge and skills to develop and maintain effective regulatory systems		their work to achieve the organisational goals of their various institutions	
12.	The NIALS Digital Space: Law and Practice Course offered participants the opportunity to garner the knowledge of essential IT strategies to effectively navigate through the exponentially digital world, and to understand the challenges pervading the digital environment, including cyber security and privacy issues.	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	with the indispensable need for knowledge and use of ICT in the private and public sectors, the course was timely to take participants through the necessary measures to appreciate digital environment and its practices for effective service delivery	3 months for preparation of letters, contacting resource persons and convening the course	Dr. Ardzard Habila Nnenna Uche-Eboh	Participants acquired knowledge on the essential strategies to effectively navigate the digital world and how to deal with issues and challenges arising from the digital world.	5 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
13.	Course on Trade & Regional Economic	Preparation of fliers and marketing of the course •Development of the	Provided a contextualized and nuanced	3 months for preparation of letters, contacting	Lilian Uche Oluchi Azoro-	Increased participants' understanding of regional economic integration and how to	13 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in	

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	Integration Law & Practice (Second Stream) also provided the opportunity for the participants to improve their understanding of regional economic integration and how to enhance cooperation	training topics and timetable •contacting of resource persons •Training and preparation of report.	understanding of regional economic integration and how to enhance cooperation To increase the knowledge and understanding of regional integration	resource persons and convening the course	Amadi	enhance cooperation		their work to achieve the organisational goals of their various institutions	
14.	Training Course in Labour Law and Industrial Dispute Resolution offered the opportunity to increase participants' awareness of the policies, laws and practices of Labour law and Industrial Dispute Resolution, including the Principles guiding employment relations in the workplace.	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Provided increased awareness of the Law and practice of Labour law and Industrial Dispute Resolution, particularly to expose participants to the Law, Policies and Principles guiding employment relations in the workplace.	3 months for preparation of letters, contacting resource persons and convening the course	Kemi Omojola Esther Hatsiwa	Increased participants' awareness of the Law and practice of Labour law and Industrial Dispute Resolution	4 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
15.	Government Legal Advisers/Law Officers Course (Second Stream) also had the aim of training legal advisers and law officers in the MDAs on the skills needed to effectively handle issues and challenges they face while discharging their duties as such	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Provided participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with	3 months for preparation of letters, contacting resource persons and convening the course	Eme Tola-Lawal Tina Ogbekene	Taught and equipped legal advisers/law officers with skills to navigate issues and challenges encountered as in the course discharging their duties as such	6 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
	officers		regulations						
16.	Training Course on Investment & Sustainable Development: Law and Practice (Second Stream), like the first stream, also sought to deepen participants' understanding of the concept of sustainable development and to explore global best practices and procedures in investment and development	. Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Provided participants with the opportunity to further understand the concept of sustainable development; explore global best practices and procedures in investment and development; and specifically, provide them with insights on how the SDGs are mainstreamed into legal and Institutional reforms	3 months for preparation of letters, contacting resource persons and convening the course	Dr. Uzor Oparaku Chidiebere Chinweike	Taught participants the concept of sustainable development and explored global best practices and procedures in investment and development	2 participants attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
17.	Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course (Second Stream) also sought to expand participants knowledge and understanding of the principles and practices of Alternative Dispute Resolution, Dispute Management and Negotiation Skills	Preparation of fliers and marketing of the course •Development of the training topics and timetable •contacting of resource persons •Training and preparation of report.	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system ; the operations and implications of various ADR theories when applied to various institutional perspective, and the roles of technology in Alternative Dispute Resolution	3 months for preparation of letters, contacting resource persons and convening the course	Damilola Sawyerr Temitope Omole	Trained lawyers and non-lawyers on the practices of ADR methods in the context of an adversarial legal system	12 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the organisational goals of their various institutions	
18.	Advanced Course in Practice and Procedure had the objective of	Preparation of fliers and marketing of the course •Development of the training topics and	Ensures justice delivery in our courts by equipping legal	3 months for preparation of letters, contacting resource persons	Emeka Odum Awele Ikobi-Anyali	Taught and equipped legal practitioners with good knowledge of the rules of practice and procedure, and strategies on how to	27 participants from private and public institutions attended this course	Participants were satisfied would apply the knowledge acquired in their work to achieve the	

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	equipping legal practitioners with good knowledge of the rules of practice and procedure, and strategies on how to effectively apply the rules of practice and procedure in legal practice	timetable •contacting of resource persons •Training and preparation of report.	practitioners in both private practice and government employment with the rules of practice and procedure Sharpened participants' skills in the application of the rules of practice and procedure in modern legal practice Discussed strategies to being in control during cross-examination	and convening the course		effectively apply the rules of practice and procedure in legal practice		organisational goals of their various institutions	
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1	The Virtual Course on Digital Space Law and Practice had the objective of equipping participants with practical knowledge on existing digital law regimes and their attendant applications on corresponding issues	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report.	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Dr Ardzard Habila Akobella Joshua Oluchi Azoro- Amandi	Trained participants with the practical knowledge of the existing digital law regimes and their attendant applications on corresponding issues	About 44 fully paid participants were trained and they broadened their knowledge on Digital Space Law and Practice	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	The Course broke even
2	The Virtual training on 21 st Century Lawyer Essential Skills:	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Dr Nkiruka Maduekwe Dr Uzoma Oparakuu	provided a platform for lawyers to learn those skills that are multidimensional in dealing with the profound changes and complexities of the new legal market with particular focus on technology, e-business, data analysis, security, and project management Equipped participants with the practical skills required to adapt to the emerging trends in legal practices.	About 17 fully paid participants were trained and they broadened their knowledge on 21st Century Lawyer Essential Skills, Law and Practice	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	
3	The Virtual training on Cybercrime and Electronic Evidence had the objective to provide participants with knowledge on new trends on cyber security and digital forensics	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Adejoke Adediran Okike Ajanwa Chukwu Lanre Ajetunmobi	Provided participants with knowledge on new trends in cyber security and digital forensics. Provided participants with the skills to detect and fix issues related to intellectual property rights over cyberspace. Provided participants with the skills for presenting and evaluating electronic evidence from the prosecution and defence view points.	About 27 fully paid participants were trained and they broadened their knowledge on Cybercrime and Electronic Evidence	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	
4	The 24 th National Workshop on Legal Information Services in Law Libraries had the objective of taking participants through the secret of effective indexing and abstracting of legal information resources and how to make library spaces and services to the cloud	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Husseini Ali (CA) Paraya Gabasa Jummai Nwabugu	To take participants through the secret of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud Improve participants' roles as librarians in effective dissemination of information services	About 20 fully paid participants were trained and they broadened their knowledge on Legal Information Services in Law Libraries	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	

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5	The training Course on Intellectual Property Law and Practice had the objective of helping participants understand fundamentals and data protection and its intersection with intellectual property and enable them understand the policy, law and practice of data protection and its conceptual relationship with intellectual property	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Dr Helen Chuma-Okoro (CA) Dr Jane Ezirigwe Gloria Nwamu-Adedipe Lanre Ajetunmobi	To understand the fundamentals of Data Protection and its intersection with Intellectual Property. Essential to participants in different private and public sectors to enable them gain broader understanding of the policy, law and practice of data protection and its conceptual and practical relationship with Intellectual Property, which regulates the broad range of legal rights on data such as copyright, trademark, trade secrets of confidential information, patents and designs.	About 14 fully paid participants were trained and they broadened their knowledge on Intellectual Property : Law and Practice	Participants were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	
6	The Training Course on Drafting Commercial Agreements and Banking Documentation had the objective of providing insights to participants on contemporary trends in drafting commercial agreements and Banking Documentation	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Dr Habila Ardzard (CA) Temitope Omole Esther Hatsiwa Tina Ogbekene	Taught participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement Gave them insight on contemporary trends in drafting commercial agreements and banking documentations To enlighten them on how to draft Dispute Resolution and Settlement Agreements	About 24 fully paid participants were trained and they broadened their knowledge on Drafting Commercial Agreements and Banking Documentation	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	
7	The Training on Consumer Protection in Trade, Investment, Competition and Digital Economy	Preparation and dispatch of letters Preparation of handbills and marketing of the course	Training of Lawyers from MDAs.	4 months for preparation of letters and convening the course	Lilian Uche Izuoma Egeruoh Benjamin Popoola	Equipped decision makers, implementer's monitors and enforcers at ECOWAS level and beyond with the necessary skills, understanding and tools that will	About 26 fully paid participants were trained and they broadened their knowledge on Consumer Protection in Trade, Investment, Competition and	Participants in were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of	
	Law and Practice had the objective of equipping decision makers, interpreters, monitors and enforcers at ECOWAS level and beyond with the necessary skills and understanding that will enable them to effectively drive regionalization process	Development of the training topic and timetable Training and preparation of report	Training of Non-participants from MDAs and the private sector			enable them to effectively drive regionalization process. Provided a contextualized and nuanced understanding of the role of Consumer Protection in the Digital Economy Effectively understand competition tools (laws, regulations, guidelines) and its adaptation in the reality of new digital business models. Enabled them understand National scrutiny of mergers and acquisitions involving dominant platforms Equipped participants with knowledge and understanding of the legal regime for Consumer protection in Trade and Investment Trained on critical and analytical thinking to enhance their competence on Digital Economy Law and Practice Equipped FCCPC delegate on how to provide speedy redress to consumer complaints and end the unscrupulous exploitation of consumers.	Digital Economy Law and Practice	their various institutions	
8	The training on Environmental Law and Sustainable Development had the objective of providing participants with a comprehensive update on Environmental Law current trends in Energy Justice and Energy Law in	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Ass (Prof) Osato Eruaga (CA) Izuoma Egeruoh Ijeoma Anozie Andy Mmakwe	To provide participants with a comprehensive update on Environmental Law, current trends in Energy Justice and Energy Law in Nigeria with special focus on the Electricity Act of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry. To provide insights to how SDGs are mainstreamed into legal and institutional reforms, while also exploring global best practices and	About 23 fully paid participants were trained and they broadened their knowledge on Environmental Law and Sustainable Development.	Participants were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	

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	Nigeria with special focus on the Electricity Act of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry and provide insights on SDGs.					procedures in Sustainable Development			
9	The training on Labour Law and Industrial Dispute Resolution had the objective of enlightening participants on international best practices on Conflict management labour law and Industrial disputes	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Dr Uzor Oparaku Kemi Omojola Kemi Omodanisi	Enlightened participants on international best practices on Conflict management, labour law and industrial disputes.	About 4 fully paid participants were trained and they broadened their knowledge on Labour Law and Industrial Dispute Resolution	Participants in were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	
10	The training on the Principles and Practice of Regulatory and Compliance Monitoring had the objective to explore aspects of regulatory and compliance at the national and international levels	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Damilola Sawyerr Laura Ani Chidiebere Chinweike	Explored aspects of regulatory and compliance at the national and international levels Equipped participants with the knowledge and skills to develop and maintain effective regulatory systems Further enlightened participants on key compliance principles, strategies and monitoring procedures in the workplace Provided deeper understanding of best techniques for responsible compliance with applicable laws and regulations, in line with current realities	About 14 fully paid participants were trained and they broadened their knowledge on the principles and practice of Regulatory and Compliance Monitoring.	Participants were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	
11	The training on Legal Writing Skills had the objective of teaching the essential skills of drafting clear, precise letters, documents and contracts	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Mr David Oluwagbmi Vivian Madu Kemi Omodanisi Uche Enyabine	To teach the essential skills of drafting clear, precise letters, documents and contracts. To expose participants to general document drafting practice, interactive writing exercises, exercises to practice brevity, conciseness and accuracy, information technology and research skills	About 29 fully paid participants were trained and they broadened their knowledge on Legal Writing Skills	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	
12	The training course on Government Legal Advisers and Law Officers Course had the objective of offering contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private sector	4 months for preparation of letters and convening the course	Adejoke Adediran Ogochukwu Mbakogu Idowu Temidayo	To provide participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	About 50 fully paid participants were trained and they broadened their knowledge on Government Legal Advisers and Law Officers Course	Participants were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	The course broke even
13	The training course on Advanced Course on Practice and Procedure had the objective of equipping participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private	4 months for preparation of letters and convening the course	Emeka Odum Awele Ikobi-Anyali Oluchi Azoro-Amadi	offered contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice Provided the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers and law officers in government ministries, departments and agencies Provided in-depth practical	About 32 fully paid participants were trained and they broadened their knowledge on Advanced Course on Practice and Procedure	Participants were satisfied and will apply the knowledge garner in their work to achieve the organisational goals of their various institutions	The course broke even

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						knowledge while utilizing complex practice exercises and scenarios			
14	The training course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills had the objective of equipping participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDA's. Training of Non-participants from MDA's and the private	4 months for preparation of letters and convening the course	Ijeoma Anozie Ebele Ogwuda Chizoba Ada-Okeke	Equipped participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system. Exposed participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective. Further equipped participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism	About 40 fully paid participants were trained and they broadened their knowledge on Alternative Dispute Resolution, Dispute Management and Negotiation Skills	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their various institutions	The course broke even
15	The Specialized Training Course for staff of the Federal Ministry of Justice (FMOJ) had the objective of equipping them with requisite ADR Skills and increase their knowledge of understanding of human right and legal framework and enforcement	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from Federal Ministry of Justice			Equipped staff of the FMOJ Citizen's Rights Department with requisite ADR Skills, increase knowledge and understanding of human rights legal framework and enforcement to effectively undertake their duties.	About 27 fully paid participants of the Citizen's Rights Department of the Federal Ministry of Justice (FMOJ) were trained with requisite skill on ADR, Human Right legal frameworks and enforcement	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
16	The Special Training for staff of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) had the objective	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development			broadened the participants' understanding of their emerging roles and modern innovations that will enhance their effectiveness in the workplace equipped them with the knowledge and skills required to develop effective rules and policy documents, store and disseminate	About 10 Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD) staff were trained on innovations that will enhance their effectiveness in the workplace	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
	of training them on innovations that will enhance effective workplace performance					electronic information in in line with current realities. Got them acquainted with the relevant periodic legislations wrought by development and globalization. provided participants with knowledge of regulatory compliance and the enforcement of policies. gave them further insight on best practices in data protection, digitization of files for operational efficiency at workplace. armed them with the knowledge and skills for developing policy documents, storing and disseminating electronic information in in line with current realities.			
17	The Specialized training course for staff of National Environmental Standards and Regulatory Enforcement Agency (NESREA), Abuja had the objective of training them on the prosecution of environmental offences	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from National Environmental Standards and Regulatory Enforcement Agency (NESREA)			Enhanced NESREA Prosecutors capacity to understand and effectively undertake prosecution of environmental offences.	About 15 staff from National Environmental Standards and Regulatory Enforcement Agency (NESREA), Abuja were trained on the prosecution of environmental offences.	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
18	The Specialised training course for staff of Nigerian Content Development & Monitoring Board	Preparation and dispatch of Concept Notes	Training of Lawyers of Nigerian Content Development &			Broadened the participants' understanding of the modern roles of a construction lawyer. Equipped them with the knowledge and practical skills required to draft	About 5 staff from Nigerian Content Development & Monitoring Board (NCDMB) were trained on the modern roles of a construction lawyer and how	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of	

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	(NCDMB) had the objective of training them on the modern roles of a construction lawyer and how to draft enforceable construction document.	Development of the training topic and timetable Training and preparation of report	Monitoring Board (NCDMB)			enforceable construction documents. Exposed to the participants the key features of the NEC 3/4 Rules and things to avoid while drafting construction contractual agreements in line with international best practice. Took them through Boilerplate Clauses in Contractual Documents among others Equipped participants with the knowledge and skills in research and legal writing among others	to draft enforceable construction document.	their institution	
19	The Specialized training for staff of NIMASA had the objective of acquainting them on the legal framework governing maritime safety, security and shipping development in Nigeria in recent years	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers of NIMASA			Examined the effectiveness of the extant legal framework governing maritime safety, security, and shipping development in Nigeria in recent years. Highlighted legal norms and institutional practices that may be adopted to plug existing gaps. Studied the past and present trends on maritime safety, respect for seafarers' rights and judicial remedies in Nigeria as well as critical considerations for the future. Facilitated discussions on the role of State and Non-State Actors in the progressive development of the Maritime Sector in Nigeria. Identified hitches encountered in the implementation of provisions of this legislation. Identified and educate the Judiciary and various actors on their respective roles in the successful	About 19 staff from NIMASA were trained on extant legal framework governing maritime safety, security, and shipping development in Nigeria in recent years	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
						implementation of the relevant maritime legislative framework and proffer recommendations on how any indicated challenges can be addressed. Highlighted the achievements and challenges in the implementation of the Deep Blue Project			
20	The Specialized training for lawyers from Shell PLC had the objective of focusing on achieving organizational stability and ideal growth in the organisation	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from Shell PLC			Delivered both strategic business and management skills that will help top management staff of shell or the legal practitioners focus on achieving organisational stability and ideally, growth in the organisation. Helped participants of the course achieve more strategic thought processes and excellence in the modern competitive market. Exposed participants to modern negotiation and decision – making strategies for impactful outcomes. Helped the participants discover powerful methods to revitalise their organisations, gain cooperation, improve strategic thinking and creative problem-solving skills that will boost performance, and extract maximum benefit from new opportunities. Equipped them with the knowledge and skills needed to transform competition into cooperation, opponents into partners and achieve more win-win results at the negotiation table	About 8 staff from Shell PLC were trained on management skills that will help top management staff of shell or the legal practitioners focus on achieving organisational stability and ideally, growth in the organisation.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

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21	The Specialized training for Librarian Staff of ECOWAS had the objective of training them on the Use of Dewey Decimal Classification Scheme (DDC) and Indexing	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Librarians of ECOWAS Court of Justice			To equip the participants with the required skills and competencies in the use of DDC in cataloguing and classification of library resources. To enhance participants' practical understanding of the use of DDC for improved service delivery and facilitation of increased research productivity	About 4 staff from ECOWAS Court of Justice were trained on Use of Dewey Decimal Classification Scheme (DDC) and Indexing.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
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1	The Virtual training on Cybercrime and Electronic Evidence had the objective to provide participants with knowledge on new trends in cyber security and digital forensics	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Adejoke Adediran Lanre Ajetunmbi Awele Ikobi-Anyali	Provided participants with knowledge on new trends in cyber security and digital forensics. Provided participants with the skills to detect and fix issues related to intellectual property rights over cyberspace. Provided participants with the skills for presenting and evaluating electronic evidence from the prosecution and defence viewpoints.	About 16 fully paid participants were trained and they broadened their knowledge on Cyber security, Forensic Analysis and Electronic Evidence.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
2	The Virtual Course on Digital Space Law and Practice had the objective of equipping participants with practical knowledge on existing digital law regimes and their attendant applications on corresponding issues	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Nnenna Uche – Eboh Tope Omole Oluchi Azoro-Amadi	Equipped participants with the practical knowledge of the existing digital law regimes and their attendant applications on corresponding issues	About 16 fully paid participants were trained and they broadened their knowledge on Digital Space Law and Practice.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
3	The Virtual training on 21 st Century Lawyer Essential Skills: Law and Practice had the objective of equipping participants with practical skills required to adapt to the emerging trends in legal practices	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Shanykyula Tersoo Prudennce Adula Benjamin Popoola	Provided a platform for lawyers to learn those skills that are multidimensional in dealing with the profound changes and complexities of the new legal market with particular focus on technology, e-business, data analysis, security, and project management. Equipped participants with the practical skills required to adapt to the emerging trends in legal practices.	About 35 fully paid participants were trained and they broadened their knowledge on the law and practice of the 21 st Century Lawyer Essential Skills	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	The Course broke even
4	The 25 th National Workshop on Legal Information Services in Law Libraries had the objective of taking participants through the secret of effective indexing and abstracting of legal information resources and how to make library spaces and services to the cloud	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Librarians from MDAs.	3 months for preparation of letters and convening the course	Dr Hussein Ali Paraya Gabasa Jummai Nwabugu	Took participants through the secret of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud. Improve participants' roles as librarians in effective dissemination of information services.	About 25 fully paid participants were trained on Legal Information Service in Law Libraries	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
5	The Training Course on Drafting Commercial Agreements and Banking Documentation had the objective of providing insights to participants on contemporary trends in drafting commercial	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Esther Hatsiwa Kemi Omojola Tina Ogbekene	Took participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement. Gave them insight on contemporary trends in drafting commercial agreements and banking documentations Enlightened them on how to draft Dispute Resolution and Settlement Agreements	About 29 fully paid participants were trained on how to Draft Commercial Agreements and Banking Documentations.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

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	agreements and Banking Documentation								
6	The training Course on Intellectual Property Law and Practice had the objective of helping participants understand fundamentals and data protection and its intersection with intellectual property and enable them understand the policy, law and practice of data protection and its conceptual relationship with intellectual property	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Lanre Ajetunmobi Gloria Adeola-Adedipe Eunice Gandiba Tali	Participants understood the fundamentals of Data Protection and its intersection with Intellectual Property. Training was essential to participants in different private and public sectors to enable them gain broader understanding of the policy, law and practice of data protection and its conceptual and practical relationship with Intellectual Property, which regulates the broad range of legal rights on data such as copyright, trademark, trade secrets of confidential information, patents and designs.	About 32 fully paid participants were trained on Intellectual Property and Data Protection	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	The Course broke even
7	The training on the Principles and Practice of Regulatory and Compliance Monitoring had the objective to explore aspects of regulatory and compliance at the national and international levels	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Chidi Chinweike Kemi Omodanisi Uche Enyabine	Explore aspects of regulatory and compliance at the national and international levels Equipped participants with the knowledge and skills to develop and maintain effective regulatory systems Further enlightened participants on key compliance principles, strategies and monitoring procedures in the workplace Provided deeper understanding of best techniques for responsible compliance with applicable laws and regulations, in line with current realities	About 12 fully paid participants were trained on the principles and practice of Regulatory and Compliance Monitoring	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
8	The training on Environmental Law and Sustainable Development had the objective of providing participants with a comprehensive update on Environmental Law current trends in Energy Justice and Energy Law in Nigeria with special focus on the Electricity Act of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry and provide insights on SDGs	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Izuoma Egeruoh-Adindu Akobella Joshua Andy Mmakwe	To provide participants with a comprehensive update on Environmental Law, current trends in Energy Justice and Energy Law in Nigeria with special focus on the Electricity Act of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry. To provide insights to how SDGs are mainstreamed into legal and institutional reforms, while also exploring global best practices and procedures in Sustainable Development.	About 29 fully paid participants were trained on the law and practice of Environmental Law and Sustainable Development	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
9	The Training Course on Security Law and Conflict Management had the objective of enabling participants explore various forms and causes of conflicts, ranging from interpersonal disputes to international crises and to explore the role of national and international legal system in addressing conflicts	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Laura Ani Tope Omole Olawale Kadiri	Explored the various forms and causes of conflicts, ranging from interpersonal disputes to international crises. Analysed factors contributing to conflict escalation and de-escalation in various settings and examine the legal frameworks for Conflict Management. Explored the role of national and international legal systems in addressing conflicts as well as understand the principles of humanitarian law, human rights laws, and international treaties in conflict resolution. Explored the legal and moral implications of decisions made	About 5 fully paid participants were trained on Security Law and Conflict Management	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

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						during conflicts.			
10	The training course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills had the objective of equipping participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Ijeoma Anozie Emeka Odum Chizoba Okeke-Ogugua	Equipped participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system. Exposed participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective Further equipped participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism	About 33 fully paid participants were trained on Alternative Dispute Resolution, Dispute Management and Negotiation Skills	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	The Course broke even
11	The training on Legal Writing Skills and Research Methodology had the objective of teaching the essential skills of drafting clear, precise letters, documents and contracts	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Vivian Madu Kemi Omodanisi Tina Ogbekene	Taught the essential skills of drafting clear, precise letters, documents and contracts. Exposed participants to general document drafting practice, interactive writing exercises, exercises to practice brevity, conciseness and accuracy, information technology and research skills	About 23 fully paid participants were trained on Legal Writing Skills and Research Methods	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
12	The training course on Advanced Course on Practice and Procedure had the objective of equipping participants with an in-depth knowledge of the practices of ADR	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Awele Ikobi-Anyali Ebele Ogwuda Oluchi Azoro-Amadi	Offered contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice. Provided the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers	About 32 fully paid participants were trained on Advanced Practice and Procedure	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	The Course broke even
	methods in the context of an adversarial legal system	Development of the training topic and timetable Training and preparation of report	private institutions			and law officers in government ministries, departments and agencies Provided in-depth practical knowledge while utilizing complex practice exercises and scenarios			
13	The training course on Government Legal Advisers and Law Officers Course had the objective of offering contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Adejoke Adediran Prudence Adula Temidayo Idowu	Provided participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	About 10 fully paid participants were trained as Government Legal Advisers/Law Officers	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
14	The Training on Consumer Protection in Trade, Investment, Competition and Digital Economy Law and Practice had the objective of equipping decision makers, interpreters, monitors and enforcers at ECOWAS level and beyond with the necessary skills and understanding that will enable them to effectively drive regionalization	Preparation and dispatch of letters Preparation of handbills and marketing of the course Development of the training topic and timetable Training and preparation of report	Training of Lawyers from MDAs. Training of Non-Lawyers participants from MDAs and the private institutions	3 months for preparation of letters and convening the course	Lilian Uche Benjamin Popoola Okike Ajanwachukwu	Equipped decision makers, implementer's monitors and enforcers at ECOWAS level and beyond with the necessary skills, understanding and tools that will enable them to effectively drive regionalization process. Provided a contextualized and nuanced understanding of the role of Consumer Protection in the Digital Economy Helped Participant effectively understand competition tools (laws, regulations, guidelines) and its adaptation in the reality of new digital business models. Helped Participants understand National scrutiny of mergers and	About 25 fully paid participants were trained on Consumer Protection in Trade, Investment, Competition and Digital Economy Law and Practice	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

CLE PERFORMANCE REPORT-2019-2024

	process					acquisitions involving dominant platforms Equipped participants with knowledge and understanding of the legal regime for Consumer protection in Trade and Investment Trained on critical and analytical thinking to enhance their competence on Digital Economy Law and Practice Equipped FCCPC delegate on how to provide speedy redress to consumer complaints and end the unscrupulous exploitation of consumers.			
15	The Specialized Training Course for staff of the Federal Inland Revenue Service (FIRS) had the objective of training them as government legal advisers and providing them with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the Federal Inland Revenue Service			Provided participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	About 22 fully paid participants were trained As Government Legal Advisers/Law Officers	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
16	The Specialized Training Course for staff of the Federal Inland Revenue Service (FIRS) had the objective of training them on advanced practice	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the Federal Inland Revenue Service			Offered contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice. Provided the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers and law officers in government ministries, departments and agencies Provided in-depth practical knowledge while utilizing complex practice exercises and scenarios	About 20 fully paid participants were trained on advanced practice and procedure	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
	and procedure	preparation of report							
17	The Specialized Training Course for NIALS and AGA-Africa Staff had the objective on training participants on developing a robust anticorruption and anti-money laundering landscape in Nigeria	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from NIALS and AGA-Africa			Strengthened awareness and build capacity of law enforcement officers, judicial officers, finance officers, prosecutors, legal practitioners, civil servants, and the public, to work on long-term responses to organized crime Identified, execute and implement anti-corruption and anti-money laundry specific decisions, regulations, policies, and strategies and to enhance cooperation in the fight against corruption.	About 122 fully paid participants were trained at the NIALS and AGA-Africa 2-Day Hybrid Workshop on Developing a Robust Anticorruption and Anti-Money Laundering Landscape in Nigeria	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
18	The Special Training for staff of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development had the objective of training them on Labour Law, Migration and Industrial Resolution	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development			Exposed participants to national, regional and international best practices on Conflict management, labour law and industrial disputes Enriched participants' understanding of the laws, policy measures and principles guiding employment relations in the workplace Took them further into the current complex issues involving labour migration Equipped participants with the knowledge and skills needed to manage industrial disputes and other challenges that may arise in the workplace	About 9 fully paid participants were trained at the NIALS Specialised Training for Legal officers from Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development on Labour Law, Migration and Industrial Resolution	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

CLE PERFORMANCE REPORT-2019-2024

19	The Specialized Training of Lawyers from the Federal Inland Revenue Service had the objective of training them on Alternative Dispute Resolution, Dispute Management and Negotiation Skill	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the Federal Inland Revenue Service			<p>To equip participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system.</p> <p>To expose participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective.</p> <p>To further equip participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism</p>	About 17 fully paid Staff of Federal Inland Revenue Service (FIRS) were trained on Alternative Dispute Resolution, Dispute Management and Negotiation Skill	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
20	The Specialized Training for Lawyers from Kaduna State Ministry of Justice had the objective of training them on Contract Negotiation and Legislative Drafting	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from Kaduna State Ministry of Justice			<p>Took the participants through the processes of understanding issues in Legislative Drafting, Contract Negotiation and interrogate the Imperatives of Constitutional Considerations in Legislative Drafting</p> <p>Equipped them with the necessary skills in Writing Effective Policy Memos, Reports and Minutes</p> <p>Broadened their understanding of the Institutional Compliance Mechanisms in Legislative Drafting Process</p> <p>To equip them with the necessary knowledge and skills required to effectively drive an up-to-date legal reforms and development process</p>	About 9 fully paid counsel from Kaduna State Ministry of Justice were trained on Contract Negotiation and Legislative Drafting	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
21	The Specialized Training Course for NIALS, AGA-Africa and NESREA had the objective of training	Preparation and dispatch of Concept Notes	Training of Lawyers from NIALS AGA-Africa and NESREA			<p>Provided the requisite platform where participants interrogate and understand the root causes of climate change, its complex terms, existing international, regional, and national policies, legal framework, and initiatives.</p>	About 300 participants were trained at the NIALS AGA-Africa and NESREA 2-Day Hybrid Workshop on Climate Justice and Rule of Law	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
	participants on Climate Justice and Rule of Law	Development of the training topic and timetable Training and preparation of report				<p>Enhanced climate literacy amongst legal practitioners and prosecutors.</p> <p>Enabled participants understand the urgency of climate action and their role in ensuring a low-carbon, climate-resilient, climate justice in Nigeria.</p> <p>Developed action plans to aid monitoring and evaluation of compliance with the climate change legislation, thus, engendering climate justice</p>			
22	The Specialized Training of Lawyers from the Federal Inland Revenue Service had the objective of training participants on Drafting Commercial Agreements and Banking Documentation	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the FIRS			<p>Took participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement.</p> <p>Gave them insight on contemporary trends in drafting commercial agreements and banking documentations</p> <p>Enlightened them on how to draft Dispute Resolution and Settlement Agreements</p>	About 24 fully paid Staff of the FIRS on were trained on Drafting Commercial Agreements and Banking Documentation,	Participants in were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
23	The Specialized Training Course for Lawyers from the National Population Commission had the objective of training participants on how to effectively carry out their mandates	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Lawyers from the National Population Commission			<p>Increased and equipped the Commission's Legal Officers with the requisite knowledge and skill useful in effectively carrying out their set mandate and duties, most especially in light of the forthcoming Census.</p>	About 28 fully paid participants of the National Population Commission were trained on how to effectively carry out their mandates	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
24	The Specialized Training Course for lawyers of the	Preparation and dispatch of Concept Notes	Training of Lawyers from the National			<p>Increased and equipped the Agency's Legal Officers with the requisite knowledge and skill</p>	About 6 fully paid participants of the National Agency for Great Green Wall were trained	Participants in were satisfied and will apply the knowledge	

CLE PERFORMANCE REPORT-2019-2024

	National Agency for Great Green Wall had the objective of training participants on how to carry out their mandates and duties	Development of the training topic and timetable Training and preparation of report	Agency for Great Green Wall			useful in effectively carrying out their set mandate and duties.	on how to carry out their mandates and duties	garnered in their work to achieve the organisational goals of their institution	
25	The Specialized Training Course organised by NIALS/NIMASA for Judges and other lawyers had the objective of enlightening participants on the Blue Economy and the gains available for Nigeria in harnessing the full benefits of the ocean economy	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Judges and other Lawyers by NIALS/NIMASA			Provided enlightenment on the Blue Economy and the gains available for Nigeria in harnessing the full benefits of the ocean economy. Elucidated on steps taken by the NIMASA and other Maritime Law Enforcement Agencies in securing Nigeria's waters and the GoG. Facilitated discussions on possibilities for improved regional cooperation in the maritime domain; review of the impact of the Nigerian Cabotage Act on Shipping Development and Business; Settling Commercial Maritime Disputes, Exploring Lessons from the African Continental Free Trade Area (AfCFTA) on shipping and exploring the notion of High Seas Treaty as a Sustainable Development/Blue Economy Tool. Introduced participants to a knowledge and experience sharing and application of knowledge gained during the presentations in the case scenario sessions.	About 50 participants were trained by NIALS/Nigerian Maritime Administration and Safety Agency (NIMASA)	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
26	The Specialized Training Course for Lawyers of the FIRS had the objective of exposing participants to	Preparation and dispatch of Concept Notes Development of the training topic and timetable	Training of Lawyers of the FIRS			Taught the essential skills of drafting clear, precise letters, documents and contracts. Exposed participants to general document drafting practice, interactive writing exercises,	About 21 fully paid participants were trained at the Specialised Training Workshop for Staff of the FIRS on Legal Writing Skills and Research Methods.	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
	Legal Writing Skills and Research Methods	Training and preparation of report				exercises to practice brevity, conciseness and accuracy, information technology and research skills			
27	The Specialized Training Course for Librarians from ECOWAS Parliament had the objective of training participants on Emerging Library Technologies, Use of Dewey Decimal Classification Scheme (DDC), Indexing, and Automated Generation of Cataloguing Cards	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Librarians from ECOWAS Parliament			Equip the participants with the required skills and competencies in the use of DDC in cataloguing and classification of library resources	About 4 fully paid participants were trained at the Specialized Training on Emerging Library Technologies, Use of Dewey Decimal Classification Scheme (DDC), Indexing, and Automated Generation of Cataloguing Cards	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	
28	The Specialized Training Course for Librarians from ECOWAS Parliament had the objective of training participants on harnessing ICT for Modern Libraries and the use of Social Media Tools for E-Libraries	Preparation and dispatch of Concept Notes Development of the training topic and timetable Training and preparation of report	Training of Librarians from ECOWAS Parliament			Offered participants opportunity to be thoroughly drilled on the utilization of emerging technologies in E-Libraries and social media tools for enhanced service delivery. Enabled participants, have a deeper understanding of the required skills and knowledge to provide services to clientele at the click of the button, thus facilitating increased research and productivity	About 2 fully paid staff were trained at the Emerging Library Technologies in E-Libraries and Social Media Tools : Harnessing ICT for Modern Libraries	Participants were satisfied and will apply the knowledge garnered in their work to achieve the organisational goals of their institution	

Sir,

REPORT ON THE SIX (6) CONTINUING LEGAL EDUCATION ONLINE TRAINING COURSES FOR SEPTEMBER TO NOVEMBER 2020

Further to the approval and convening of six (6) Continuing Legal Education Training Courses online from September to November 2020, please find attached the NIALS CLE report on the following six courses below for your attention:

1. Government Legal Advisers'/Law Officers Training Course, 16th – 17th September 2020;
2. Labour Law and Industrial Dispute Resolution Training Course, 21-22 September 2020;
3. Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course, 13-14 October 2020;
4. Course in Regulatory and Compliance Monitoring: Principles and Practice, 26 – 27 October 2020;
5. Training Course on Investment and Sustainable Development: Principles and Practice, 09 -10 November 2020;
6. Training Course on Trade & Regional Economic Integration: Law and Practice, 17-18 November 2020.

The following annexures as prepared by the SA to the DG on CLE Monitoring and Evaluation are also attached to this Report:

- a. Evaluation Report on Government Legal Advisers/Law Officers Training Course, 16th – 17th September 2020
- b. Evaluation Report on Labour Law and Industrial Dispute Resolution Training Course, 21- 22nd September 2020.



Irekpitan Okukpon, PhD



NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES (NIALS)

OVERALL REPORT ON THE NIALS CONTINUING LEGAL EDUCATION (CLE) COURSE SCHEDULE, SEPTEMBER TO NOVEMBER 2020

I BACKGROUND

In January 2020, 20 courses were approved by the NIALS Management to run from May to November 2020. Each course was slated to run in first and second streams in Lagos and Abuja. However, due to the COVID-19 pandemic, the attendant nationwide lockdown imposed by government which lasted from March till June 2020 and restrictions on physical gatherings, the CLE Division facilitated the re-strategization of the courses to six online training courses with the approval of the Director-General.

This document contains an overall report on the NIALS 2020 Online Training Courses Convened between September to November 2020 using the GoToWebinar Software Application.

II REPORTS ON ALL ONLINE TRAININGS CONDUCTED:

1.

REPORT OF THE ONLINE TRAINING COURSE FOR GOVERNMENT LEGAL ADVISERS/LAW OFFICERS 16TH – 17TH SEPTEMBER 2020

Course Coordinators

Irekpitan Okukpon, PhD
Nkiruka Maduekwe, PhD
Osato Eruaga, PhD
Ifeoluwa Oduola
Chidiebere Chinweike

1. Pre-Course Modalities

The Online Training Course for Government Legal Advisers/Law Officers held on Wednesday 16th to Thursday 17th September 2020 via the GoToWebinar software application. The course was coordinated effectively by the Continuing Legal Education (CLE) team comprising the CLE Coordinator, Dr. Irekpitan Okukpon; Dr. Nkiruka Chidia Maduekwe, Deputy Coordinator CLE; Dr.

Osatohanmwun Eruaga, SA to the DG (CLE Monitoring and Evaluation); Ifeoluwa Etomilade Oduola (Mrs), Assistant Coordinator (Lagos) and Chidi Chinweike (Mrs.), Assistant Coordinator (Lagos) and Jauda Istifanus (Engr. Mrs), PA to the DG (ICT).

The Course commenced at 10:15 am with introductory remarks by the Coordinator, Continuing Legal Education, Dr. Irekpitan Okukpon. She called upon the Director-General, Nigerian Institute of Advanced Legal Studies (NIALS) to give his welcome remarks to the participants. The DG welcomed the participants, noting that the course was designed to provide practical topics that would be of benefit to the participants. He noted that in view of the COVID-19 pandemic, this course was the first training course embarked on by the Institute and enjoined the participants to make the best use of the discussions generated during the course and make the sessions as interactive as possible.

Immediately after the DG's welcome remarks, Dr. Okukpon addressed rules regarding the online training and the use of buttons in the control panel of the GoToWebinar app. She also informed participants to address their queries or inquiries within the question pane of the control panel which would be addressed by the CLE team, and informed them of the need to use the same questions pane to introduce themselves (name, organisation and email address) for the purpose of attendance.

2. Proceedings of the Course

Day 1

a. First Session

The first session of the Course themed 'The Role of the Legal Adviser/Law Officer in a COVID-19 Era' commenced at 10.38 am and was moderated by Dr. Irekpitan Okukpon. Dr. Okukpon read the short profiles of each Resource Person collectively before calling on each of them to make their presentations for fifteen (15) minutes each. Resource Persons for the first session included Professor Paul Idornigie, SAN, FCI Arb (The Significance of Administrative Rules post COVID-19); Professor Adebambo Adewopo, SAN (The Government Legal Adviser/Law Officer and Adherence to Government Policy on Social Media Accounts; Dr. George Nwangwu (The Role of the Government Legal Adviser in Public Procurement); and Dr. Jubril Adejo (Contemporary Issues in Government Budgeting: Mainstreaming Climate Action in Budgeting). The question and answer session held immediately after the four presentations for 35 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The first session ended at 11.50am.

b. Second Session

The second session of the course themed 'Legal Adviser/Law Officer and the Digital Space' commenced at 11.55am and was moderated by Dr. Nkiruka Chidia Maduekwe. Dr. Maduekwe read the profiles of each of the resource

persons before their presentations. Resource persons for the session were Professor Peter Akper, SAN, OFR (The Use of E-Signatures and Electronic Contracts); Mr. Emeka Arinze (Legal Issues Arising from Automation of Files and Records); Dr. Dimie Shively Warriwei (Cybersecurity and the Government Legal Adviser/Legal Officer) and Dr. Dominic Ehiwe (Practical Avenues for protecting Sensitive Government Files). The question and answer session held immediately after the four presentations for 35 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The second session ended at 13. 25pm.

Day 2

c. Third Session

Day 2 of the Course commenced at 10.15 am with a third session moderated by Dr. Osato Eruaga. The session themed 'Managing Collaborations between International Governmental Organisations and the Government: The Role of the Government Legal Adviser/Law Officer' had three resource persons speaking and giving practical experiences based on their respective fields. Aissatou Kumagangue spoke on 'Managing Collaborations between Agencie Francaise de Developement (AFD) and the Government of Nigeria;' Lyna Okara spoke on 'Thinking Outside the Box as a Government Lawyer' and Eva Omontese spoke generally on the broad theme. Participants sought clarifications on various issues raised during this session, which was as interactive as Day 1. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The session ended at 11.10am, with Dr. Eruaga directing the participants to migrate to the Zoom App to commence the break-out/practical sessions

d. Fourth Session (Breakout for Practical Session)

The fourth session was designated a breakout session and held on the Zoom App. The choice of Zoom was strategic as the GoToWebinar app does not accommodate break-out sessions. Participants were sent the zoom link on Day 1 to enable them log-in to the app. The Breakout sessions commenced at 11.35am. The PA to the DG (ICT), Engineer Istifanus shared the participants into two break-out rooms to enable them discuss two case scenarios based on the presentations made in the first three sessions. Breakout Room 1 was moderated by Chidi Chinweike while Breakout Room 2 was moderated by Ifeoluwa Etomilade-Oduola. Breakout Room 1 discussed a case scenario that was based on Professors Idornigie and Adewopo's presentations and Breakout Room 2 dealt with a case scenario that was based on Dr. Warriwei and Ms Lyna Okara's presentation. Participants participated actively in both sessions, providing answers and well-thought out analysis of their understanding of the presentations. Prof. Idornigie was included in the Breakout Room 1 to enable him provide more clarity with regards to the case scenario presented based

on answers given by the participants. The Breakout sessions were closed at 12.45pm.

3. Closing Remarks

Dr. Maduekwe gave the closing remarks on behalf of the DG NIALS. She thanked participants for their presence, reiterating that only participants who had attended all the sessions of the course would be issued certificates. She also reminded participants that e-certificates would be issued a week after the course and that requests for physical certificates should be emailed to cle@nials.edu.ng She also noted that post-evaluation forms had been issued to participants to enable them evaluate the course effectively. The course ended at 1.38pm.

4. Post-Webinar Evaluation

The Course had a total of 37 participants from organisations such as the National Defence College, private law firms, Independent National Electoral Commission (INEC); Kano State Public Complaints and Anti-Corruption Commission, Kano; Nigerian Export Promotion Council, etc. Participants paid N10, 000 each for the course via the NIALS E-payment portal on the NIALS website, and Resource Persons were paid the sum of N30, 000 each.

The e-Certificate for the Course was signed by the DG NIALS and the Institute Secretary and were distributed to the Participants on Thursday 24th September 2020 via email by the CLE team via the CLE email account.

5. Feedback from Participants

13 participants filled and returned the online course evaluation forms. The following feedback was received from participants:

- 23.1% of the participants indicated that the online course was excellently coordinated, with all the participants indicating that the presentations were good (61.5%) and excellent (38.5%).
- the course content was generally adjudged as good, with the information during the presentation provided in an understandable manner
- A majority of the participants that filled the evaluation forms (69.2%) felt that time allocated to the speakers should be a little longer.
- All the participants (n=13) who participated in the evaluation, except one felt that all resource persons displayed sufficient knowledge and had appropriate delivery skills.
- Most of the participants who filed the survey indicated that they enrolled for the course due to interest as opposed to the certificate requirement and time the course was offered.

The participants indicated several ways in which the course can be improved including:

- Providing a better online platform
- By improving on technological knowhow in setting up and coordinating the Zoom and GoTo Webinar sessions. Resource persons

REPORT ON THE ONLINE TRAINING COURSE ON LABOUR LAW AND INDUSTRIAL DISPUTE RESOLUTION

21st – 22ND SEPTEMBER 2020

Course Coordinators

Kemi Omojola

Ogo Mbakogu

1. Introduction

The Online Training Course on Labour Law and Industrial Dispute Resolution took place on GoToWebinar and Zoom Apps from Monday the 21st to 22nd September 2020. The training was tailor-made to provide increased awareness of the Law and practice of Labour law and Industrial Dispute Resolution, particularly to expose participants to the Law, Policies and Principles guiding employment relations in the workplace. The training was designed to equip participants with the knowledge of managing Industrial relations dispute and other challenges that may arise in the workplace.

The Online training was formally declared open with a welcome remark by the Director General of NIALS, Professor Muhammed Tawfiq Ladan, PhD by 10:00 am. In his speech, he welcomed all the participants and resource persons to the online training. He acknowledged the confidence imposed on NIALS to embark on the training. He reiterated the importance of the training and encouraged the participants to use the knowledge acquired in appropriate situation. He also emphasized the use of the negotiation and mediation skills and techniques and how that will be necessary for effective outcomes when Industrial conflicts arise in the workplace. He then encouraged the participants and advised them to make the most of the opportunity provided by the two-day online training.

2. Scope of the Course.

The Course comprised paper presentations interspersed with interactive discussions, multiple choice question and Syndicate Session to assess participants' comprehension of the topics. The Faculty included:

MONDAY 21ST SEPTEMBER 2020

FIRST SESSION: EMERGING TRENDS IN LABOUR LAW AND INDUSTRIAL DISPUTE SETTLEMENT (10:05 – 12:05)

- a) Professor Chioma Agomo - Unpacking the new normal vis-à-vis labour and Industrial Relations: Laws and Practice.
- b) Prof. Joke Oyewunmi - Industrial Action and Industrial Democracy

- c) Mr. Benedict Agu - Contract of Employment and Employees Right to Strike.

SECOND SESSION: LABOUR LAW AND INDUSTRIAL DISPUTE SETTLEMENT: SECTOR PERSPECTIVE. (12:05 – 13:00)

- d) Mr. George Etomi - Norms and Practice of Labour Law and Industrial Dispute Settlement in the Construction Sector.
- e) Mr. Tony Oghagbon - Norms and Practice of Labour Law and Industrial Dispute Settlement in the Health Sector.
- f) Mr Ope Olugasa - The Dynamics of ICT in Industrial Dispute Settlement.

TUESDAY 22ND SEPTEMBER 2020

THIRD SESSION: INDUSTRIAL DISPUTE SETTLEMENT (10:00 – 11:30)

- g) Hon. Justice Dele Peters - ADR and Industrial Dispute Resolution: Industrial Arbitration Panel in Perspective.
- h) Mrs. Yinka Aroyewun - Mediation Skills in Industrial Dispute Resolution.
- i) Hon. Justice Nelson Ogbuanya - Settlement of Industrial Dispute: The Jurisdiction and Practice of the National Industrial Court.

Each of the Sessions was followed by comments and questions from the participants. The panelists were available to answer participants' questions. The question and answer sessions were very engaging and interactive.

FOURTH SESSION: SYNDICATE SESSION. (11:30 – 01:00)

The syndicate session held on the Zoom App. At the end of the third session, the participants were sent a zoom meeting link which transferred them from the GoToWebinar app to the Zoom meeting platform. The participants were given a case scenario and questions to answer. This was quite interactive as the participants discussed at length expressing their different views.

The session ended with closing remarks by Dr, Irekpitan Okukpon, PhD (Coordinator, Continuing Legal Education, Consultancy and Regional Economic Integration Law NIALS) who represented the Director-General, Prof M T Ladan. The syndicate session ended at 01:05pm.

3.

REPORT OF THE ONLINE TRAINING COURSE IN ALTERNATIVE DISPUTE RESOLUTION, DISPUTE MANAGEMENT AND NEGOTIATION SKILLS

13TH -14TH OCTOBER, 2020

Course Coordinators

Damilola Sawyerr

Prudence Okparavero

1. Pre-Course Modalities

The Online Training Course in Alternative Dispute Resolution, Dispute Management and Negotiation Skills held on Tuesday 13th to Wednesday 14th was coordinated effectively by the Coordinators, Damilola Sawyerr (Mrs.) and Prudence Adula Okparavero (Mrs.) and supported by the Continuing Legal Education (CLE) team.

The Course commenced at 10:06am with introductory remarks by the Coordinator, Continuing Legal Education, Dr. Irekpitan Okukpon. She called upon the Director-General, Nigerian Institute of Advanced Legal Studies (NIALS) to give his welcome remarks to the participants. The DG welcomed the participants, noting that the course was designed to provide practical topics that would be of benefit to the participants. He noted that in view of the COVID-19 pandemic, the Institute is conducting its training course online and enjoined the participants to make the best use of the discussions generated during the course and make the sessions as interactive as possible.

Immediately after the DG's welcome remarks, Dr. Okukpon addressed rules regarding the online training and the use of buttons in the control panel of the GoToWebinar app. She also informed participants to address their queries or inquiries within the question pane of the control panel which would be addressed by the CLE team, and informed them of the need to use the same questions pane to introduce themselves (name, organisation and email address) for the purpose of attendance. Dr. Okukpon then introduced the Moderators of the Course and the Course commenced with introduction of the Resource Persons by the Moderators.

2. Proceedings of the Course

Day 1

b. First Session

The first session of the Course themed 'New Trends in Arbitration Law' commenced at 10.16 am and was moderated by Prudence Okparavero (Mrs.). She read the short profiles of each Resource Person collectively before calling on each of them to make their presentations for twenty (20) minutes each. Resource Persons for the first session were Mr. Isaiah Bozimo (Overview of the ADR Process); Mr. Chinkwedu Madumere (The Law and Practice of International Commercial Arbitration); and Justice Olufunke Anuwe

(Employment Dispute Mediation: ADR and Resolution of Employment Disputes). The question and answer session held immediately after the three presentations for 40 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The first session ended at about 12.10pm.

c. Second Session

The second session of the course themed 'Sector Arbitration and Third-Party Funding in Arbitration' commenced at about 12.10pm and was moderated by Damilola Sawyer (Mrs.). She read the profiles of each of the resource persons before their presentations. Resource persons for the session were Chief Gbola Akinola (Are we ready for third party funding in Arbitration?); Mrs. Yinka Aroyewun (The Role of ICT in the Development of Virtual ADR Practices in Nigeria); Mr Kelvin Omuojine (Sports Arbitration and its Jurisprudence). However, one of the Resource Persons (Chief Gbola Akinola) was unavoidably absent as it was later discovered he was air bourn and in transit. The question and answer session held immediately after the two presentations for 20 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The moderator apologised to the participants for the absence of the first speaker and informed them that the topic will be taken in Day 2. The second session ended at 13.15pm.

Day 2

d. Third Session

Day 2 of the Course commenced at 10.10 am with a third session moderated by Damilola Sawyerr (Mrs). The session themed 'Mediation and Negotiation: Post Covid 19 Era' had three resource persons speaking and giving practical experiences based on their respective fields. They were: Professor Paul O. Idornigie, SAN (Mediation in Criminal Matters: Scope, challenges and prospects under Nigeria's criminal law jurisprudence); Ms Osarieme Ezekiel (Understanding the Negotiation Process: Theories, Strategies and Practice); Mrs Oluwatoyin Odusanya (Communal/Family Disputes Mediation). Mrs Odusanya could not complete her presentation because of the poor network.

There was also a fourth presentation by Chief Gbola Akinola (Are we ready for third party funding in Arbitration?), this was due to his absence the day before. Participants sought clarifications on various issues raised during this session, which was as interactive as Day 1. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The session ended at 12.15pm, with Mrs Sawyerr directing the participants to migrate to the Zoom App to commence the break-out/practical sessions

e. Fourth Session (Breakout for Practical Session)

The fourth session was designated a breakout session and held on the Zoom App. The choice of Zoom was strategic as the GoToWebinar app does not accommodate break-out sessions. Participants were sent the zoom link on Day

1 to enable them log-in to the app. The Breakout sessions commenced at 12.20am. The PA to the DG (ICT), Engineer Istifanus shared the participants into two break-out rooms to enable them discuss two case scenarios based on the presentations made in the first three sessions. Breakout Room 1 was moderated by Damilola Sawyerr (Mrs.) while Breakout Room 2 was moderated by Prudence Okparavero (Mrs.). Breakout Room 1 discussed a case scenario that was based on Mrs Oluwatoyin Odusanya and Prof Paul Idornigie's presentations and Breakout Room 2 dealt with a case scenario that was based on Theories and practice of Mediation. Participants participated actively in both sessions, providing answers and well-thought out analysis of their understanding of the presentations. Mrs Oluwatoyin Odusanya was included in the Breakout Room 1 to enable her to make an input on the case scenario. The Breakout sessions were closed at 1.10pm.

3. Closing Remarks

Dr. Maduekwe gave the closing remarks on behalf of the DG NIALS. She thanked participants for their presence, reiterating that only participants who had attended all the sessions of the course would be issued certificates. She also reminded participants that e-certificates would be issued a week after the course and that requests for physical certificates should be emailed to cle@nials.edu.ng She also noted that post-evaluation forms had been issued to participants to enable them evaluate the course effectively. The course ended at 1.40pm.

4. Post-Webinar Evaluation

The Course had a total of 30 participants from organisations such as the Security and Exchange Commission, private law firms, Federal Mortgage Bank; Hon Justice of the High Court, etc. Participants paid N30, 000 each for the course via the NIALS E-payment portal on the NIALS website, and Resource Persons were paid the sum of N30, 000 each.

The e-Certificate for the Course was signed by the DG NIALS and the Institute Secretary and was distributed to the Participants within two weeks after the Course via the designated CLE email account. Participants who requested for hard copies of Certificates were also contacted via email to pick up their Certificates from the NIALS Lagos and Abuja offices.

5. Feedback from Participants

The following feedback was received from participants:

- 60 percent of the participants graded the breakout session as Excellent and 40% as good.

6. Observation by Coordinators

The following observations were noted by the NIALS CLE Team for the purpose of hosting future online Webinars:

- It is important for resource persons to be compelled to do mock trials of their presentations at least a day or two before the course to enable

them have control of their slides to prevent hitches on the day of the Course;

- Effective synergy in coordination is important and was reflected through the actions of the CLE team which ensured seamless coordination;
- Trainings and mock trials of Course Coordinators on the modalities for usage of the GoToWebinar app by the CLE team is very important to be sure that Course Coordinators understand how to navigate the app and maintain decorum while moderating a course;
- CLE team must monitor the coordination of other NIALS Courses to ensure they can step in if there are any hitches or poor network connections on the part of the Course Coordinators.

Conclusion

The Online Training Course in Alternative Dispute Resolution, Dispute Management and Negotiation Skills was topical and very timely as it was an opportunity to showcase NIALS as the leading institution with a unique approach to its training objectives. It is expected that future Training Courses of the Institute will be more successful and seamless, and place NIALS on the map as the apex and indefatigable institution for legal research in Nigeria, despite the circumstances presented by the prevailing COVID-19 pandemic.

4.

REPORT OF THE ONLINE TRAINING COURSE FOR REGULATORY AND COMPLIANCE MONITORING:PRINCIPLES AND PRACTICE

26TH – 27TH OCTOBER 2020

Course Coordinators

Joke Adediran

Eme Tola-Lawal

1. Pre-Course Modalities

The Online Training Course for Regulatory and Compliance Monitoring: Principles and Practice held on Monday 26th to Tuesday 27th October 2020 via the GoToWebinar software application. The course was coordinated effectively by Ms. Adejoke Adediran and Ms. Eme Tola - Lawal with the applauding assistance of the Continuing Legal Education (CLE) team.

The Course commenced at 10:15 am with introductory remarks by the Coordinator, Continuing Legal Education, Dr. Irekpitan Okukpon. She called upon the Director-General, Nigerian Institute of Advanced Legal Studies (NIALS) to give his welcome remarks to the participants. The DG welcomed the participants, noting that the course was designed to provide practical topics that would be of benefit to the participants. He noted that in view of the COVID-19 pandemic, this course was the third training course embarked on by

the Institute and enjoined the participants to make the best use of the discussions generated during the course and make the sessions as interactive as possible.

Immediately after the DG's welcome remarks, Dr. Okukpon addressed rules regarding the online training and the use of buttons in the control panel of the GoToWebinar app. She also informed participants to address their queries or inquiries within the question pane of the control panel which would be addressed by the Coordinators, and informed them of the need to use the same questions pane to introduce themselves (name, organisation and email address) for the purpose of attendance. Thereafter, she introduced the Moderators to commence with the Course moderation.

2. Proceedings of the Course

Day 1

a. First Session

The first session of the Course themed 'Regulatory Regimes and the Role of the Regulators' commenced at 10.20am and was moderated by Ms. Adejoke Adediran. Ms. Adediran read the short profiles of each Resource Person collectively before calling on each of them to make their presentations for fifteen (15) minutes each. Resource Persons for the first session included Mr. Emeka J. Nzeribe (Bankers Warehouse)-Understanding Key Regulatory Regimes; Dr. Sam Amadi (Baze University, Former Chairman NERC) – Powers, Duties and Liabilities of the Regulator (using the power and ICT sector as a model); Dr. Habilla Ardzard (NIALS)- Safeguards against corruption and Money Laundering in a Regulatory Environment. The question and answer session held immediately after the three presentations for 30 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The first session ended at 11.55am.

b. Second Session

The second session of the course themed 'Establishing Effective Compliance and Monitoring Procedures in a COVID -19 era' commenced at 11.55am and was moderated by Ms. Eme Tola-Lawal. Mrs Tola-Lawal read the profiles of each of the resource persons before their presentations. Resource persons for the session were Professor Deji Adekunle SAN (NIALS)- 'Developing and Drafting Internal Compliance Policies and Standard Operating Procedures (Adapting Internal compliance to COVID-19 Regimes);' Mrs Monica Alphonse (FAAN) - Compliance Procedures in the Aviation sector in the COVID-19 era; Mrs. Onyinye Nwabuzor (DIADEM LP), Nigerian Data Protection Regulation 2019:An overview and Compliance Obligations. The question and answer session held immediately after the four presentations for 35 minutes. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The second session ended at 13. 20pm.

Day 2

c. Third Session

Day 2 of the Course commenced at 10.10am with a third session moderated by Ms. Adejoke Adediran and Ms. Eme Tola- Lawal. The session themed 'Ethics, Liabilities, and Risk Management' had three resource persons speaking and giving practical experiences based on their respective fields. Professor (Mrs) Animi Sylvanus- Pepple (NIALS) spoke on 'Personal/Vicarious Liability for Non-Compliance'; Dr. Chinenye Joy Mgbeokwere(Nile University, Abuja) spoke on Regulating the Business Environment: Ethics and Conflicts of Interest and Mrs. Gloria Ojo spoke on Compliance Risk Management. Participants sought clarifications on various issues raised during this session, which was also very interactive. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The session ended at 11.20am, with Ms. Adejoke Adediran directing the participants to migrate to the Zoom App to commence the break-out/practical sessions

d. Fourth Session (Breakout for Practical Session)

The fourth session was designated a breakout session and held on the Zoom App. The choice of Zoom was strategic as the GoToWebinar app does not accommodate break-out sessions. Participants were sent the zoom link on Day 1 to enable them log-in to the app. The Breakout sessions commenced at 11.20am. The PA to the DG (ICT), Engineer Istifanus shared the participants into two break-out rooms to enable them discuss two case scenarios based on the presentations made in sessions. Breakout Room 1 was moderated by Ms Adejoke Adediran while Breakout Room 2 was moderated by Ms Eme Tola-Lawal. Breakout Room 1 discussed a case scenario that was based on Professor Animi Sylvanus-Pepple's presentation and Breakout Room 2 dealt with a case scenario that was based on Mr. Emeka j. Nzeribe's presentation. Participants participated actively in both sessions, providing answers and well-thought out analysis of their understanding of the presentations. Prof. Animi Sylvanus- Pepple was included in the Breakout Room 1 to enable her provide more clarity with regards to the case scenario presented based on answers given by the participants. The Breakout sessions were closed at 12. 45 pm.

e. Closing Remarks

Dr. Irekpitan Okukpon gave the closing remarks on behalf of the DG NIALS. She thanked participants for their presence, reiterating that only participants who had attended all the sessions of the course would be issued certificates. She also reminded participants that e-certificates would be issued a week after the course and that requests for physical certificates should be emailed to cle@nials.edu.ng She also noted that post-evaluation forms had been issued to participants to enable them evaluate the course effectively. The course ended at 1.15pm.

3. Post-Webinar Evaluation

The Course had a total of 23 participants from organisations such as the Federal Mortgage Bank of Nigeria, Shell Petroleum Development Company, Caracal Oil & Gas Services Ltd, West African Examination Council (WAEC), Nigerian Shippers, etc. Participants paid N30, 000 each for the course via the NIALS E-payment portal on the NIALS website, and Resource Persons were paid the sum of N30, 000 each.

The e-Certificate for the Course as signed by the DG NIALS and the Institute Secretary was distributed to the Participants two weeks after the course via email by the CLE team via the CLE email account. Participants who also requested for hard copies of the Certificates were duly informed of the time within which to pick up their Certificates from the NIALS Lagos and Abuja offices.

4. Observation by Coordinators

The following observations were noted by the NIALS CLE Team for the purpose of hosting future online Webinars:

- The need for more training of NIALS Coordinators on modalities for online training courses or programmes
- The need for mock trials with Resource Persons to avoid hitches on the day of the Course
- Complaints from participants regarding the short duration of the presentations by Resource Persons.

Conclusion

The Online Training Course on Regulatory and Compliance Monitoring: Principles and Practice was very topical and a huge success, considering that this was the first time the Course was being held online and not physically. Because of the ever-changing regulatory regimes in the Nigerian corporate environment, it is important that this course be continually convened by NIALS to enable lawyers in corporate organisations to be updated with regards to legal regimes on regulatory and compliance measures.

5.

REPORT OF THE ONLINE TRAINING COURSE ON INVESTMENT AND SUSTAINABLE DEVELOPMENT: LAW AND PRACTICE

9TH – 10TH NOVEMBER 2020

Course Coordinators

Izuoma Egeruoh

Nnenna Uche-Eboh

1. Pre-Course Modalities

The Online Training Course on Investment and Sustainable Development: Law and Practice held on Monday 9th to Tuesday 10th November 2020 via the GoToWebinar software application. The course was coordinated effectively by the coordinators Mrs Izuoma Egeruoh-Adindu and Mrs Nnenna Uche –Eboh under the supervision of the Continuing Legal Education (CLE) team.

The Course commenced at 10: 10 am with introductory remarks by the Coordinator, Continuing Legal Education, Dr. Irekpitan Okukpon. She called upon the Director-General, Nigerian Institute of Advanced Legal Studies (NIALS) to give his welcome remarks to the participants. The DG welcomed the participants and also delivered his paper titled ‘An Overview of the Nexus between Investment Law & Sustainable Development: Achieving SDGs. Immediately after the DG’s welcome remarks and paper presentation, Dr. Okukpon handed over to the coordinators to moderate the sessions. Mrs Nnenna Uche-Eboh who is one of the coordinators addressed the participants on the rules regarding the online training and the use of buttons in the control panel of the GoToWebinar app. She also informed participants to address their queries or inquiries within the question pane of the control panel which would be addressed by the CLE team, and informed them of the need to use the same questions pane to introduce themselves (name, organisation and email address) for the purpose of attendance. Dr. Okukpon then called upon the Coordinators to moderate the course.

2. Proceedings of the Course

Day 1

a. First Session

The first session of the Course themed ‘Sustainable Development Goals: The Role of Domestic Laws And Policies’ commenced at 10.20 am after the Director – Generals paper presentation and was moderated by Mrs Nnenna Uche-Eboh. Mrs Nnenna read the short profiles of the other Resource Persons collectively before calling on each of them to make their presentations for fifteen (15) minutes each. Resource Persons for the first session includes; Professor Muhammed Tawfiq Ladan, PhD (DG NIALS) (An Overview of the Nexus between

The session ended at 11.30am, with Mrs Nnenna directing the participants to migrate to the Zoom App to commence the break-out/practical sessions.

f. **Fourth Session (Breakout for Practical Session)**

The fourth session was designated a breakout session and held on the Zoom App. The choice of Zoom was strategic as the GoToWebinar app does not accommodate break-out sessions. Participants were sent the zoom link on Day 1 to enable them log-in to the app. The Breakout sessions commenced at 11.40am. The PA to the DG (ICT), Engineer Istifanus shared the participants into two break-out rooms to enable them discuss one case scenarios based on the presentations made in the first three sessions. Breakout Room 1 was moderated by Mrs Izuoma Egeruoh-Adindu with the assistance of Dr Nkiruka Maduekwe, while Breakout sessions discussed a scenario that cut across all the topics discussed in the training. Participants participated in both sessions, providing answers and well-thought out analysis of their understanding of the presentations. Dr Nkiruka assisted in providing clarifications with regards to the case scenario presented especially the areas that were not too clear to the participants. The Breakout sessions were closed at 1.10pm.

g. **Closing Remarks**

Dr. Nkiruka Maduekwe gave the closing remarks on behalf of the DG NIALS. She thanked participants for their presence, reiterating that only participants who had attended all the sessions of the course would be issued certificates. She also reminded participants that e-certificates and physical certificates would be issued within 10 days after conclusion of the course. She also noted that post-evaluation forms had been issued to participants to enable them evaluate the course effectively. The course ended at 1. 20pm.

3. Post-Webinar Evaluation

The Course had a total of 18 participants from organisations such as the Federal Mortgage Bank, Compress Chambers, Ogun- Osun River Basin Development Authority, National Insurance Commission, etc. Participants paid N30, 000 each for the course via Remita payment portal, and Resource Persons were paid the sum of N30, 000 each.

The e-Certificate and hard copies for the Course as signed by the DG NIALS and the Institute Secretary have been distributed to Participants accordingly.

4. Feedback from Participants

The following feedback was received from participants:

- The participants appreciated some of the topics especially the topic on 'Harnessing IGRs as a sustainable Resources base development strategy in public Institutions' as they considered it very thoughtful.

5. Observation by Coordinators

The following observations were noted by the Coordinators for the purpose of hosting future online Webinars:

- There is need for a back-up wifi; hence the need to recharge the MIFI in research office, especially for course coordination as this will help prevent glitches.
- The need to make the new seminar room available to course coordinators who may wish to work from the office as lack of conducive office space is a challenge to coordinators in Abuja office.
- It is important for resource persons to be compelled to do mock trials of their presentations at least a day before the course to enable them have control of their slides to prevent glitches on the day of the Course.

6. Conclusion

The Online Training Course on Investment and Sustainable Development: Law and Practice was very timely especially now the country and organisations are seeking for alternative ways to generate IGR, increase their income and promote sustainability. The course also affords NIALS an opportunity to showcase itself as the leading institution with a unique approach to its training objectives during and beyond COVID -19 pandemic.

6.

REPORT OF THE ONLINE TRAINING COURSE ON TRADE & REGIONAL ECONOMIC INTEGRATION LAW AND PRACTICE **17TH – 18TH NOVEMBER, 2020**

Course Coordinators

Lilian Uche

Jane Ezirigwe

Ijeoma Anozie

1. Pre-Course Modalities

The Online Training Course for Government Legal Advisers/Law Officers held on Tuesday 17th to Wednesday 18th September 2020 via the GoToWebinar software application. The course was coordinated effectively by assigned Course Coordinators comprising of Mrs Lilian Uche, Mrs Jane Ezirigwe, and Mrs Ijeoma Anozie and supported by the NIALS CLE team.

The Course commenced at 10:00am with introductory remarks by the Deputy Coordinator, Continuing Legal Education, Dr. Nkeiruka Maduekwe. She called upon the Director-General, Nigerian Institute of Advanced Legal Studies (NIALS) to give his keynote speech which focused on The Role of Regional Economic Communities (REC's) in promoting economic integration in Africa. He addressed the nexus between trade and regional economic integration and also explained international trade law to refer to a set of complex legal standards that seek to facilitate international trade transactions and resolves

disputes between parties through several fora/mechanisms (such as WTO). In highlighting the Trade and Industrialization enabling provisions in AFCFTA, he pointed out the following transformative areas in the agreement such as Economic diversification, enhancement of competitiveness of industries through exploiting opportunities for economies of scale, continental market access and efficient allocation of resources, Allows for creating targeted incentive to engage in certain manufacturing activities; committed to expanding intra-African trade through the harmonisation, coordination of trade liberalisation and implementation of trade facilitation instruments across Africa, and cooperation in the area of quality infrastructure, science and technology, Allows for nurturing infant and vulnerable industries etc.

After his keynote speech, the DG noted that this course is a maiden course on this area by the institute and enjoined the participants to make the best use of the discussions generated during the course and make the sessions as interactive as possible.

Immediately after the DG's keynote speech, Dr. Maduekwe addressed rules regarding the online training and the use of buttons in the control panel of the GoToWebinar app. She also informed participants to address their queries or inquiries within the question pane of the control panel which would be addressed by the CLE team, and informed them of the need to use the same questions pane to introduce themselves (name, organisation and email address) for the purpose of attendance.

2. Proceedings of the Course

Day 1

a. First Session

The first session of the Course themed 'Private and public sector' commenced at 10:30am and was moderated by Mrs Jane Ezirigwe. Mrs Ezirigwe read the short profiles of each Resource Person collectively before calling on each of them to make their presentations for twenty (20) minutes each. Resource Persons for the first session included Professor Jonathan Aremu (Getting the Private Sector Ready for Trade under the AFCFTA: Critical Issues, Challenges and Prospects and Prof Peter Akper SAN, (Coordinating enforcement of domestic and international trade rules: The Role of the Public Sector).The question and answer session held immediately after the two presentations for 35 minutes.

b. Second Session

The second session of the course themed 'Standards and Infrastructural Development' commenced at 11.35am and was moderated by Mrs Lilian Uche. Mrs Lilian read the profiles of each of the resource persons before their presentations. Resource persons for the session were Assoc. Professor Ohio Ominunu (PhD) (Sustainable trade transformation through standardization and technology) Mr. Peter Oluonye (Facilitating Cross-border trade & transportation and COVID-19 & Beyond) The question and answer session held

immediately after the four presentations for 35 minutes. The second session ended at 13. 25pm.

Day 2

c. Third Session

Day 2 of the Course commenced at 10.15 am with a third session moderated by Mrs Ijeoma Anozie. The session themed 'Legal Framework and Dispute settlement Mechanisms had two resource persons speaking and giving practical experiences based on their respective fields. Mr Nwaibu Legbosi spoke on Trade remedies and Dispute Settlement under the WTO and ECOWAS frameworks; Professor Paul Idornigie, SAN, spoke on 'Trade Remedies & Dispute Settlement Mechanism under AfCFTA: How are African socio-cultural realities reflected? Participants sought clarifications on various issues raised during this session, which was as interactive as Day 1. During the question and answer session, polls were administered to gauge the extent to which participants understood the presentations made at the session. The session ended at 11.15am, with Dr. Maduekwe directing the participants to migrate to the Zoom App to commence the break-out/practical sessions

d. Fourth Session (Breakout for Practical Session)

The fourth session was designated a breakout session and held on the Zoom App. The choice of Zoom was strategic as the GoToWebinar app does not accommodate break-out sessions. Participants were sent the zoom link on Day 1 to enable them log-in to the app. The Breakout sessions commenced at 11.35am. Engineer Istifanus shared the participants into three break-out rooms to enable them discuss three case scenarios based on the presentations made in the first three sessions. Breakout Room 1 was moderated by Jane Ezirigwe, Breakout Room 2 was moderated by Mrs Lilian Uche while Break Out room 3 was moderated by Mrs Ijeoma Anozie. Breakout Room 1 discussed a case scenario that was based on Professors Jonathan Aremu and Prof Peter Akper SAN, presentations. Breakout Room 2 dealt with case scenarios based on Assoc. Prof Ohio Ominunu and Mr Peter Oluonye 's presentations while Breakout Room Three was based on Mr Nwiabu Legbosi and Prof Paul Idornigie's presentation. Participants participated actively in both sessions, providing answers and well-thought out analysis of their understanding of the presentations. The Breakout sessions were closed at 1pm.

Closing Remarks

Prof. Emily Alemika gave the closing remarks on behalf of the DG NIALS. She thanked participants for their presence, reiterating that only participants who had attended all the sessions of the course would be issued certificates. She also reminded participants that e-certificates would be issued a week after the course and that requests for physical certificates should be emailed to cle@nials.edu.ng She also noted that post-evaluation forms had been issued to participants to enable them evaluate the course effectively. The course ended at 1.38pm.

3. Post-Webinar Evaluation

The Course had a total of 22 participants from organisations such as the Compass Chambers Exult Attorneys Nigeria Agricultural Quarantine Services (NAQS) Federal Mortgage Bank Manufacturers Association of Nigeria Ministry of Foreign Affairs, etc. Participants paid N30, 000 each for the course via the NIALS E-payment portal on the NIALS website, and Resource Persons were paid the sum of N30, 000 each.

4. Observation by Course Coordinators

The following observations were noted by the Coordinators for the purpose of hosting future online Webinars:

- It is important for resource persons to be compelled to do mock trials of their presentations at least a day or two before the course to enable them have control of their slides to prevent hitches on the day of the Course as our first resource person Prof Jonathan Aremu had problems sharing his slides.
- Trainings and mock trials of Course Coordinators on the modalities for usage of the GoToWebinar app by the CLE team is very important to be sure that Course Coordinators understand how to navigate the app and maintain decorum while moderating a course;

Conclusion

The Online Training Course Trade and Regional Economic Integration Law and Practice was topical and very timely considering the renewed Interest by the leadership of the Country to sign the AfCFTA Instrument. Clearly, the course held few weeks before the signing and depositing of the AfCFTA at the African Union. This training course has however, placed NIALS on the map as the apex and indefatigable institution for legal research in Nigeria, despite the circumstances presented by the prevailing COVID-19 pandemic.

III Overall Remarks by CLE Coordinator/Deputy Coordinator

The Course Coordinators conducted themselves with decorum all through the trainings and were ably supported by the CLE Team. However, the following general observations were noted by the CLE Coordinator/Deputy Coordinator:

- a. One or two coordinators were generally uncooperative, and the CLE Coordinator had to wade in to ensure seamless coordination between them for the success of the course;
- b. Coordinators were enthusiastic and generally willing to learn and take corrections on issues observed;
- c. CLE Team was vibrant and on the job 24 hours of the day to respond promptly to inquiries via email and telephone calls from participants and organisations.

IV Recommendations by CLE Coordinator/Deputy Coordinator

- a. Need for continuous training of NIALS Coordinators on professionalism, conduct and other modalities for the success of physical and online courses;
- b. Need for NIALS to invest financially in software that could improve the conduct of online courses on GoToWebinar app such as mentimeter.com and other application software which facilitate the conduct of polls and quizzes during online trainings which keeps participants lively and facilitates interactions between participants and resource persons; and
- c. Need for revision of the NIALS Coordination Manual 2020 to incorporate modalities for the conduct of online training courses.



Irekpitan Okukpon, PhD
Nkiruka Chidia Maduekwe, PhD

ANNEXURES

Annexure 1

Evaluation Reports prepared by Special Assistant to the DG on CLE Monitoring and Evaluation

- a. Evaluation Report on Government Legal Advisers/Law Officers Training Course, 16th – 17th September 2020
- b. Evaluation Report on Labour Law and Industrial Dispute Resolution Training Course, 21- 22nd September 2020.

CLE PERFORMANCE REPORT-2019-2024

REPORT ON REVENUE GENERATED FROM NIALS CONTINUING LEGAL EDUCATION (CLE) COURSES (AUGUST TO DECEMBER 2021)

S/N	IN-PERSON TRAINING COURSES	RESEARCH FUND AMOUNT (₦)	COURSE FACILITATORS WITH HIGHEST NO. OF COURSE PARTICIPANTS/REVENUE GENERATED
ABUJA			
1.	Investment & Sustainable Development: Law and Practice (First Stream)	109, 000. 00	
2.	Alternative Dispute Resolution, Dispute Resolution & Management Skills (First Stream)	417, 250. 00	
3.	Regulatory and Compliance Monitoring: Principles and Practice	546, 750.00	
4.	Digital Space: Law and Practice	102, 500. 00	
5.	Government Legal Advisers/Law Officers Course (First Stream)	3, 617, 287. 50	Benjamin Popoola (Mr.) Ogochukwu Mbakogu (Ms)
6.	Trade & Regional Economic Integration: Law and Practice (First Stream)	994, 250. 00	
7.	Advanced Course in Practice and Procedure	2, 147, 662. 50	Emeka Henry Odum (Mr.) Awele Ikobi-Anyali (Ms)
LAGOS			
8.	Legal Writing Skills	1, 092, 700. 00	Vivian Madu (Ms) 'Kemi Omodanisi (Ms)
9.	Workshop on Legal Information Services in Law Libraries	250, 000. 00	
10.	Trade & Regional Economic Integration: Law and Practice (Second Stream)	166, 100. 00	
11.	Labour Law & Industrial Dispute Resolution	98, 500. 00	
12.	Investment & Sustainable Development: Law and Practice (Second Stream)	501, 500. 00	
13	Alternative Dispute Resolution, Dispute Resolution & Management Skills (Second Stream)	1, 042, 000. 00	Damilola Sawyerr (Ms) Temitope Omole (Ms)
14.	Government Legal Advisers/Law Officers Course (Second Stream)	232, 300. 00	
TOTAL REVENUE REALISED FROM IN-PERSON COURSES =		₦11, 317, 800. 00 (Eleven Million, Three Hundred and Seventeen Thousand, Eight Hundred Naira Only)	

* Named Course Facilitators and other Course Facilitators who procured highlighted Courses 5, 7 and 8 received their due 5% payment of the DG's Approved IGR Drive

**Course Facilitators who procured participants for their Assigned Courses which received low patronage were not paid 5% payment of the DG's Approved IGR Drive because of low revenue generated for said course.

**REVENUE GENERATED FROM SPECIALIZED TRAINING COURSES WITH OTHER
GOVERNMENT INSTITUTIONS**
(APRIL TO DECEMBER 2021)

S/N	COLLABORATIVE INSTITUTION	LOCATION	RESEARCH FUND AMOUNT (₦)
1.	Investments and Securities Tribunal (IST)	In-Person (Lagos)	495,000.00
2.	Nigerian Maritime Administration and Safety Agency (NIMASA)	In-Person (Lagos)	500,000.000
3.	National Information Technology Development Agency (NITDA)	Virtual	N1,000,000.00
TOTAL = ₦1,995,000.00 (One Million, Nine hundred and Ninety-Five Thousand Naira only)			

*FINANCIAL REPORT FOR
CONTINUING LEGAL
EDUCATION AND
CONSULTANCY (CLEC)
2022 - 2023*

AUTHORS:

- CLE Team
- SA to the DG on Consultancy and International Relations



2 CLE Courses 2022

In 2022, the CLE Division advertised 14 Courses in its training calendar, with 11 courses delivered in-person and 3 courses were virtual. Please find below the details on research funds remitted to the Institute from revenue generated from the courses convened.

S/N	Course Title /Date	Course Description	No of Participants	Research Fund Amount (NGN)
1.	Training on Digital Space Law and Practice	<ul style="list-style-type: none"> ✓ Equip participants with the practical knowledge of the existing digital law regimes and their attendant applications on corresponding issues 	44	1,778,000
2.	The 21st Century Lawyer: Essential Skills, Law, And Practice	<ul style="list-style-type: none"> ✓ To provide a platform for lawyers to learn those skills that are multidimensional in dealing with the profound changes and complexities of the new legal market with particular focus on technology, e-business, data analysis, security, and project management ✓ To equip participants with the practical skills required to adapt to the emerging trends in legal practices. 	17	558,750
3.	Training Course on Cybercrime and Electronic Evidence	<ul style="list-style-type: none"> ✓ To provide participants with knowledge on new trends in cyber security and digital forensics. ✓ Provide participants with the skills to detect and fix issues related to intellectual property rights over cyberspace. ✓ Provide participants with the skills for presenting and evaluating electronic evidence from the prosecution and defence viewpoints. 	27	1,033,250
4.	Training Course on Cybercrime and Electronic Evidence Second Stream	<ul style="list-style-type: none"> ✓ To provide participants with knowledge on new trends in cyber security and digital forensics. ✓ Provide participants with the skills to detect and fix issues related to intellectual property rights over cyberspace. 	8	201,000
		<ul style="list-style-type: none"> ✓ Provide participants with the skills for presenting and evaluating electronic evidence from the prosecution and defence viewpoints. 		
5	Training Course on Intellectual Property Law and Practice	<ul style="list-style-type: none"> ✓ To understand the fundamentals of Data Protection and its intersection with Intellectual Property. ✓ Essential to participants in different private and public sectors to enable them gain broader understanding of the policy, law and practice of data protection and its conceptual and practical relationship with Intellectual Property, which regulates the broad range of legal rights on data such as copyright, trademark, trade secrets of confidential information, patents and designs. 	14	726,300

CLE PERFORMANCE REPORT-2019-2024

6.	Course on Consumer Protection in Trade and Investment, Competition and Digital Economy Law and Practice	<ul style="list-style-type: none"> ✓ To equip decision makers, implementer's monitors and enforcers at ECOWAS level and beyond with the necessary skills, understanding and tools that will enable them to effectively drive regionalization process. ✓ To provide a contextualized and nuanced understanding of the role of Consumer Protection in the Digital Economy ✓ To effectively understand competition tools (laws, regulations, guidelines) and its adaptation in the reality of new digital business models. ✓ To understand National scrutiny of mergers and acquisitions involving dominant platforms ✓ Equip participants with knowledge and understanding of the legal regime for Consumer protection in Trade and Investment ✓ To train on critical and analytical thinking to enhance their competence on Digital Economy Law and Practice ✓ To Equip FCCPC delegate on how to provide speedy redress to consumer complaints and end the unscrupulous exploitation of consumers. 	26	2,388,050
7.	Training Course on Environmental Law and	<ul style="list-style-type: none"> ✓ To provide participants with a comprehensive update on Environmental Law, current trends in Energy Justice and Energy Law in Nigeria with special focus on the Electricity Act 	23	1,937,650
	Sustainable Development: Law and Practice	<p>of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry.</p> <ul style="list-style-type: none"> ✓ To provide insights to how SDGs are mainstreamed into legal and institutional reforms, while also exploring global best practices and procedures in Sustainable Development. 		
8.	Training Course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills	<ul style="list-style-type: none"> ✓ To equip participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system. ✓ To expose participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective. ✓ To further equip participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism 	40	4,463,750
9.	Advanced Course on Practice and Procedure	<ul style="list-style-type: none"> ✓ To offer contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice ✓ To provide the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers and law officers in government ministries, departments and agencies ✓ To provide in-depth practical knowledge while utilizing complex practice exercises and scenarios 	32	2,949,850
10.	Government Legal Advisers and Law Officers Course	To provide participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations	50	5,040,900
LAGOS				
11.	Legal Writing Skills	<ul style="list-style-type: none"> ✓ To teach the essential skills of drafting clear, precise letters, documents and contracts. ✓ To expose participants to general document drafting practice, interactive writing exercises, exercises to practice brevity, conciseness and accuracy, information technology and research skills 	29	2,183,050
12.	Workshop on Legal Information Services in Law Libraries	<ul style="list-style-type: none"> ✓ To take participants through the secret of effective indexing and abstracting of legal information resources and how to move library spaces and services to the cloud ✓ Improve participants' roles as librarians in effective dissemination of information services 	20	492,000

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13.	Drafting Commercial Agreements	<ul style="list-style-type: none"> ✓ To take participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement ✓ To give them insight on contemporary trends in drafting commercial agreements and banking documentations ✓ To enlighten them on how to draft Dispute Resolution and Settlement Agreements 	24	1,840,400
14.	Labour Law & Industrial Dispute Resolution	<ul style="list-style-type: none"> ✓ To enlighten participants on international best practices on Conflict management, labour law and industrial disputes. 	4	104,900
15.	Regulatory and Compliance	<ul style="list-style-type: none"> ✓ To explore aspects of regulatory and compliance at the national and international levels ✓ To equip participants with the knowledge and skills to develop and maintain effective regulatory systems ✓ To further enlighten participants on key compliance principles, strategies and monitoring procedures in the workplace ✓ To provide deeper understanding of best techniques for responsible compliance with applicable laws and regulations, in line with current realities. 	14	959,650
TOTAL REVENUE REALISED FROM VIRTUAL AND IN PERSON COURSES IS APPROXIMATED TO BE			372	26,657,500.00



3. Specialised courses 2022

In 2022, the CLE and CS Divisions collaborated with the following government entities to design and deliver bespoke seven (7) training courses: National Environmental Standards and Regulatory Enforcement Agency (NESREA), Nigerian Maritime Administration and Management Agency (NIMASA), Citizen’s Rights Department of the Federal Ministry of Justice (FMOJ) Abuja, Shell Plc, Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development,(FMHADMSD), ECOWAS Court of Justice and the Nigerian Content Development & Monitoring Board (NCDMB). Please find below the details on research funds remitted to the Institute from revenue generated from the courses convened.

CLE PERFORMANCE REPORT-2019-2024

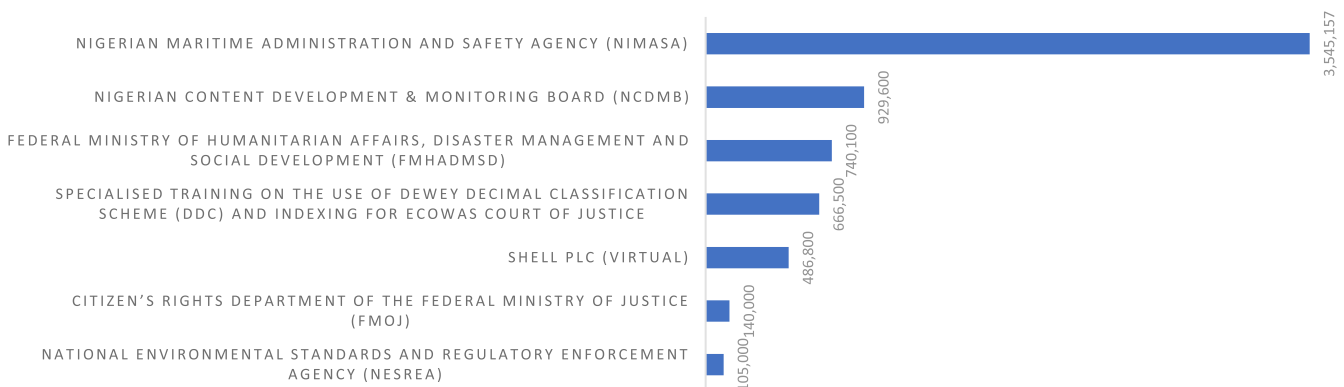
S/ N	Course Title/Date	Course Description	No of Participants	Research Fund Amount (NGN)
1.	Citizen's Rights Department of the Federal Ministry of Justice (FMOJ), February 2022, Abuja	<ul style="list-style-type: none"> ✓ Equip staff of the FMOJ Citizen's Rights Department with requisite ADR Skills, increase knowledge and understanding of human rights legal framework and enforcement to effectively undertake their duties. 	27	140,000
2.	Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD)	<ul style="list-style-type: none"> ✓ To broaden the participants' understanding of their emerging roles and modern innovations that will enhance their effectiveness in the workplace ✓ To equip them with the knowledge and skills required to develop effective rules and policy documents, store and disseminate electronic information in in line with current realities. ✓ To get them acquainted with the relevant periodic legislations wrought by development and globalization. ✓ To provide participants with knowledge of regulatory compliance and the enforcement of policies. ✓ To give them further insight on best practices in data protection, digitization of files for operational efficiency at workplace. ✓ To arm them with the knowledge and skills for developing policy documents, storing and disseminating electronic information in in line with current realities. 	10	740,100
3.	National Environmental Standards and Regulatory Enforcement Agency (NESREA), February 2022, FCT, Abuja	<ul style="list-style-type: none"> ✓ Enhance NESREA Prosecutors capacity to understand and effectively undertake prosecution of environmental offences. 	15	105,000
4.	Nigerian Content Development & Monitoring Board (NCDMB)	<ul style="list-style-type: none"> ✓ To broaden the participants' understanding of the modern roles of a construction lawyer. ✓ To equip them with the knowledge and practical skills required to draft enforceable construction documents. ✓ To expose to the participants the key features of the NEC 3/4 Rules and things to avoid while drafting construction contractual agreements in line with international best practice. ✓ To take them through Boilerplate Clauses in Contractual Documents among others ✓ To equip participants with the knowledge and skills in research and legal writing among others 	5	929,600
5.	Nigerian Maritime Administration and Safety Agency (NIMASA), March 2022, Lagos	<ul style="list-style-type: none"> ✓ Examine the effectiveness of the extant legal framework governing maritime safety, security, and shipping development in Nigeria in recent years. ✓ Highlight legal norms and institutional practices that may be adopted to plug existing gaps. ✓ Study the past and present trends on maritime safety, respect for seafarers' rights and judicial remedies in Nigeria as well as critical considerations for the future. ✓ Facilitate discussions on the role of State and Non-State Actors in the progressive development of the Maritime Sector in Nigeria. 	19	3,545,157

CLE PERFORMANCE REPORT-2019-2024

		<ul style="list-style-type: none"> ✓ Identify hitches encountered in the implementation of provisions of this legislation. ✓ Identify and educate the Judiciary and various actors on their respective roles in the successful implementation of the relevant maritime legislative framework and proffer recommendations on how any indicated challenges can be addressed. ✓ Highlight the achievements and challenges in the implementation of the Deep Blue Project. 		
6.	SHELL Plc (Virtual)	<ul style="list-style-type: none"> ✓ To deliver both strategic business and management skills that will help top management staff of shell or the legal practitioners focus on achieving organisational stability and ideally, growth in the organisation. ✓ To help participants of the course achieve more strategic thought processes and excellence in the modern competitive market. ✓ To expose participants to modern negotiation and decision – making strategies for impactful outcomes. ✓ To help the participants discover powerful methods to revitalise their organisations, gain cooperation, improve strategic thinking and creative problem-solving skills that will boost performance, and extract maximum benefit from new opportunities. ✓ To equip them with the knowledge and skills needed to transform competition into cooperation, opponents into partners and achieve more win-win results at the negotiation table 	8	486,800
7.	Specialised Training on the use of Dewey Decimal Classification Scheme (DDC) and Indexing for ECOWAS Court of Justice (04, 05 & 08 April 2022)	<ul style="list-style-type: none"> ✓ To equip the participants with the required skills and competencies in the use of DDC in cataloguing and classification of library resources. ✓ To enhance participants’ practical understanding of the use of DDC for improved service delivery and facilitation of increased research productivity 	4	666, 500
TOTAL REVENUE REALISED FROM SPECIALIZED COURSES			88	6,613,157

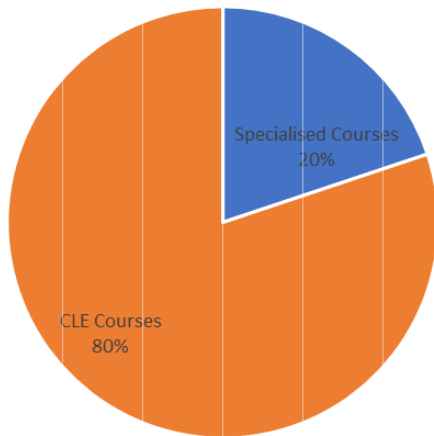
NIALS SPECIALISED COURSES 2022

■ RESEARCH FUND AMOUNT

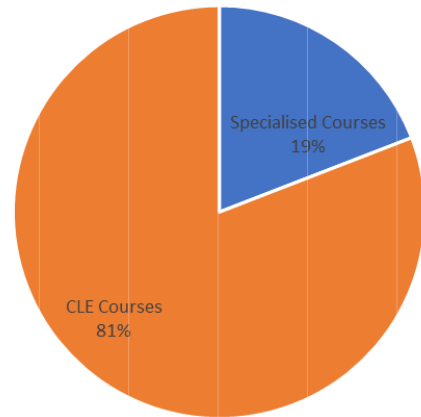


CLE PERFORMANCE REPORT-2019-2024

PERCENTAGE TOTAL REVENUE FOR 2022



PERCENTAGE NUMBER OF PARTICIPANTS FOR 2022



4. CLE Courses 2023

In 2023, the CLE Division advertised 14 Courses in its training calendar, with 11 courses delivered in-person and 3 courses were virtual. Please find below the details on research funds remitted to the Institute from revenue generated from the courses convened.

S/N	Course Title	Course Description	No of Participants	Total Amount Realised	Total Amount Expended	Research Fund
VIRTUAL COURSES						
1.	Training Course on Cybersecurity, Forensic Analysis and Electronic Evidence, 4-5 July	<ul style="list-style-type: none"> ✓ To provide participants with knowledge on new trends in cyber security and digital forensics. ✓ Provide participants with the skills to detect and fix issues related to intellectual property rights over cyberspace. ✓ Provide participants with the skills for presenting and evaluating electronic evidence from the prosecution and defence viewpoints. 	16	N800,000	N370,000	N430,000
2.	The 21 st Century Lawyer Essential Skills, Law and Practice, 18-19 July	<ul style="list-style-type: none"> ✓ To provide a platform for lawyers to learn those skills that are multidimensional in dealing with the profound changes and complexities of the new legal market with particular focus on technology, e-business, data analysis, security, and project management. ✓ To equip participants with the practical skills required to adapt to the emerging trends in legal practices. 	35	N1,735,000	N485,000	N1,250,000
3.	Digital Space Law and Practice, 15-16 July	<ul style="list-style-type: none"> ✓ Equip participants with the practical knowledge of the existing digital law regimes and their attendant applications on corresponding issues 	16	N800,000	N700,000	N100,000
IN-PERSON COURSES						
4.	23 rd National Workshop on Legal Information Service in	<ul style="list-style-type: none"> ✓ To take participants through the secret of effective indexing and abstracting of legal 	25	N1,425,000	N816,250	N608,750

CLE PERFORMANCE REPORT-2019-2024

	Law Libraries, 09-10 May, Lagos	<p>information resources and how to move library spaces and services to the cloud.</p> <ul style="list-style-type: none"> ✓ Improve participants' roles as librarians in effective dissemination of information services. 				
5.	Drafting Commercial Agreements and Banking Documentation, 25-27 July;4-9 October (1st and 2nd Stream) Lagos	<ul style="list-style-type: none"> ✓ To take participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement. ✓ To give them insight on contemporary trends in drafting commercial agreements and banking documentations ✓ To enlighten them on how to draft Dispute Resolution and Settlement Agreements 	29	N2,925,000	N1,892,850	N 1,032,150
6.	Training Course in Intellectual Property and Data Protection, 19-21 September, Abuja	<ul style="list-style-type: none"> ✓ To understand the fundamentals of Data Protection and its intersection with Intellectual Property. ✓ Essential to participants in different private and public sectors to enable them gain broader understanding of the policy, law and practice of data protection and its conceptual and practical relationship with Intellectual Property, which regulates the broad range of legal rights on data such as copyright, trademark, trade secrets of confidential information, patents and designs. 	32	N4,785,000	N2,654,350	N2,130,650
7.	Course In Regulatory and Compliance Monitoring Principles and Practice, 12-14 September, Lagos	<ul style="list-style-type: none"> ✓ To explore aspects of regulatory and compliance at the national and international levels 	12	N1,290,000	N1,035,850	N254,150
		<ul style="list-style-type: none"> ✓ To equip participants with the knowledge and skills to develop and maintain effective regulatory systems ✓ To further enlighten participants on key compliance principles, strategies and monitoring procedures in the workplace ✓ To provide deeper understanding of best techniques for responsible compliance with applicable laws and regulations, in line with current realities. 				
8.	Training Course on Environmental Law and Sustainable Development: Law and Practice, 10-12 October, Abuja	<ul style="list-style-type: none"> ✓ To provide participants with a comprehensive update on Environmental Law, current trends in Energy Justice and Energy Law in Nigeria with special focus on the Electricity Act of 2023, contemporary issues in Environmental Impact Assessment in Oil and Gas Industry. ✓ To provide insights to how SDGs are mainstreamed into legal and institutional reforms, while also exploring global best practices and procedures in Sustainable Development. 	29	N4,215,000	N2,473,650	N1,741,350

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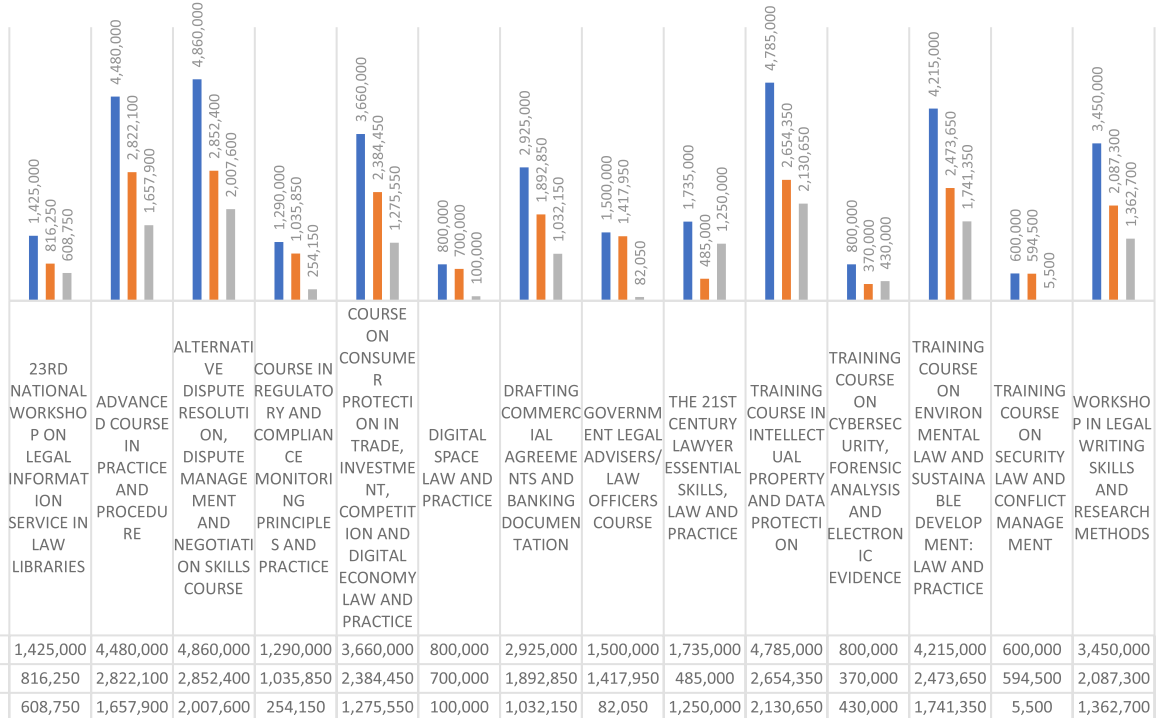
9.	Training Course on Security Law and Conflict Management, 17-19 October, Lagos	<ul style="list-style-type: none"> ✓ To explore the various forms and causes of conflicts, ranging from interpersonal disputes to international crises. ✓ To analyse factors contributing to conflict escalation and de-escalation in various settings and examine the legal frameworks for Conflict Management. ✓ To further explore the role of national and international legal systems in addressing conflicts as well as understand the principles of humanitarian law, human rights laws, and international treaties in conflict resolution. ✓ To explore the legal and moral implications of decisions made during conflicts. 	5	N600,000	N594,500	N5,500
10.	Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course, 24-26 October, Abuja	<ul style="list-style-type: none"> ✓ To equip participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system. ✓ To expose participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective. ✓ To further equip participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism 	33	N4,860,000	N2, 852,400	N2,007,600
11.	Workshop In Legal Writing Skills and Research Methods, 31-02 November, Lagos	<ul style="list-style-type: none"> ✓ To teach the essential skills of drafting clear, precise letters, documents and contracts. ✓ To expose participants to general document drafting practice, interactive writing exercises, exercises to practice brevity, conciseness and accuracy, information technology and research skills 	23	N3,450,000	N2,087,300	N1,362,700
12.	Advanced Course in Practice and Procedure, 07-09 November, Abuja	<ul style="list-style-type: none"> ✓ To offer contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice. ✓ To provide the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers and law officers in government ministries, departments and agencies ✓ To provide in-depth practical knowledge while utilizing complex practice exercises and scenarios 	32	N4,480,000	N2,822,100	N1,657,900
13.	Government Legal Advisers/Law Officers Course, 21-23 November, Abuja	<ul style="list-style-type: none"> ✓ To provide participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations 	10	N1,500,000	N1,417,950	N82,050

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14. Course on Consumer Protection in Trade, Investment, Competition and Digital Economy Law and Practice, 5-7 December	<ul style="list-style-type: none"> ✓ To equip decision makers, implementer's monitors and enforcers at ECOWAS level and beyond with the necessary skills, understanding and tools that will enable them to effectively drive regionalization process. ✓ To provide a contextualized and nuanced understanding of the role of Consumer Protection in the Digital Economy ✓ To effectively understand competition tools (laws, regulations, guidelines) and its adaptation in the reality of new digital business models. ✓ To understand National scrutiny of mergers and acquisitions involving dominant platforms ✓ Equip participants with knowledge and understanding of the legal regime for Consumer protection in Trade and Investment ✓ To train on critical and analytical thinking to enhance their competence on Digital Economy Law and Practice. ✓ To Equip FCCPC delegate on how to provide speedy redress to consumer complaints and end the unscrupulous exploitation of consumers. 	25	N3,660,000	N2,384,450	N1,275,550	
TOTAL REVENUE REALISED FROM VIRTUAL AND IN PERSON COURSES			322	36,525,000	22,586,650	13,938,350

NIALS CLE COURSES 2023

■ TOTAL AMOUNT REALISED ■ TOTAL AMOUNT EXPENDED ■ RESEARCH FUND



5 Specialised courses 2023

In 2022, the CLE and CS Divisions collaborated with the following government and non-governmental entities to design and deliver fourteen (14) bespoke training courses: Attorney General Alliance|Africa (AGA|AFRICA), National Environmental Standards and Regulatory Enforcement Agency (NESREA), Nigerian Maritime Administration and Management Agency (NIMASA), Kaduna State Ministry of Justice, Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development, ECOWAS and Federal Inland Revenue Service (FIRS), National Population Commission, and the National Agency for the Great Green Wall (NAGGW). Please find below the details on research funds remitted to the Institute from revenue generated from the courses convened

S/N	Course	Course Description	No of Participants	Total Amount Realised	Total Amount Expended	Research Fund
1.	Government Legal Advisers/Law Officers Course for Staff of Federal Inland Revenue Service, 10-12 July 2023, (Abuja)	<ul style="list-style-type: none"> ✓ To provide participants with valuable skills to navigate the issues and challenges encountered as legal advisers/law officers in a way that would maximize their clients economic benefit while ensuring compliance with regulations 	22	N3,300,000	N2,857,150	N442,850
2.	NIALS Advanced Course in Practice and Procedure for Staff of FIRS, 3-5 July, (Abuja)	<ul style="list-style-type: none"> ✓ To offer contemporary understanding of legal practice and procedure with a view to advancing participant's ability to apply knowledge and skills to modern law practice. ✓ To provide the required continuing legal education to private legal practitioners, judges, state counsel, lawyers, academics, legal advisers and law officers in government ministries, departments and agencies ✓ To provide in-depth practical knowledge while utilizing complex practice exercises and scenarios 	20	N3,000,000	2,856,200	N304,150
3.	NIALS and AGA-Africa 2-Day Hybrid Workshop on Developing a Robust Anticorruption and Anti-Money Laundering Landscape in Nigeria, February 2023	<ul style="list-style-type: none"> ✓ Strengthen awareness and build capacity of law enforcement officers, judicial officers, finance officers, prosecutors, legal practitioners, civil servants, and the public, to work on long-term responses to organized crime ✓ Identify, execute and implement anti-corruption and anti-money laundry specific decisions, regulations, policies, and strategies and to enhance cooperation in the fight against corruption. 	122	N1,997,000	N1,797,000	N200,000
4.	NIALS Specialised Training for Legal officers from Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development on Labour Law, Migration and Industrial Resolution, 23-24 March (Abuja)	<ul style="list-style-type: none"> ✓ To expose participants to national, regional and international best practices on Conflict management, labour law and industrial disputes ✓ To enrich participants' understanding of the laws, policy measures and principles guiding employment relations in the workplace ✓ To take them further into the current complex issues involving labour migration ✓ To equip participants with the knowledge and skills needed to manage industrial disputes and other challenges that may arise in the workplace 	9	1,800,000	N 1,133,000	N667,000
5.	NIALS Specialised training for Staff of Federal Inland Revenue Service (FIRS) on	<ul style="list-style-type: none"> ✓ To equip participants with an in-depth knowledge of the practices of ADR methods in the context of an adversarial legal system. 	17	N2,550,000	N2,158,350	N391,650

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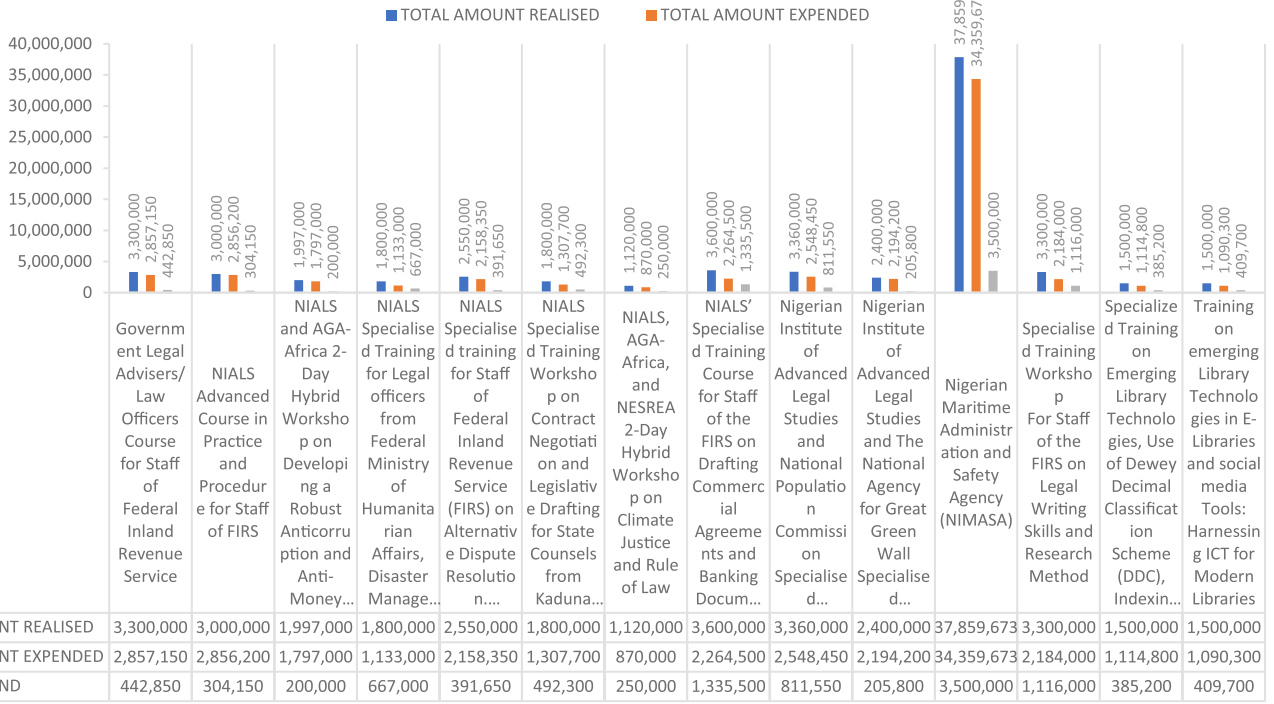
	Alternative Dispute Resolution. Dispute Management and Negotiation Skills, 14-16 June 2023, Abuja	<ul style="list-style-type: none"> ✓ To expose participants to a sound understanding of the operations and implications of various ADR theories when applied to various institutional perspective. ✓ To further equip participants with the knowledge of the roles of technology in Alternative Dispute Resolution mechanism 				
6.	NIALS Specialised Training Workshop on Contract Negotiation and Legislative Drafting for State Counsels from Kaduna State Ministry of Justice, 17-19 January 2023 (Abuja)	<ul style="list-style-type: none"> ✓ To take the participants through the processes of understanding issues in Legislative Drafting, Contract Negotiation and ✓ To interrogate the Imperatives of Constitutional Considerations in Legislative Drafting ✓ To equip them with the necessary skills in Writing Effective Policy Memos, Reports and Minutes ✓ To broaden their understanding of the Institutional Compliance Mechanisms in Legislative Drafting Process ✓ To equip them with the necessary knowledge and skills required to effectively drive an up-to-date legal reforms and development process 	9	N1,800,000	N1,307,700	N492,300
7.	NIALS, AGA-Africa, and NESREA 2-Day Hybrid Workshop on Climate Justice and Rule of Law	<ul style="list-style-type: none"> ✓ Provide the requisite platform where participants interrogate and understand the root causes of climate change, its complex terms, existing international, regional, and national policies, legal framework, and initiatives. ✓ Enhance climate literacy amongst legal practitioners and prosecutors. 	300	N1,120,000	N870,000	N250,000
		<ul style="list-style-type: none"> ✓ Participants shall understand the urgency of climate action and their role in ensuring a low-carbon, climate-resilient, climate justice in Nigeria. ✓ Develop action plans to aid monitoring and evaluation of compliance with the climate change legislation, thus, engendering climate justice 				
8.	NIALS' Specialised Training Course for Staff of the FIRS on Drafting Commercial Agreements and Banking Documentation, 19 - 21 June 2023, (Lagos)	<ul style="list-style-type: none"> ✓ To take participants on how to draft software development agreement, boilerplate clauses, charges and debenture as well as modern trends in drafting mortgage agreement. ✓ To give them insight on contemporary trends in drafting commercial agreements and banking documentations ✓ To enlighten them on how to draft Dispute Resolution and Settlement Agreements 	24	N3,600,000	N2,264,500	N1,335,500
9.	Nigerian Institute of Advanced Legal Studies and National Population Commission Specialised Training for Legal Officers	<ul style="list-style-type: none"> ✓ Increase and equip the Commission's Legal Officers with the requisite knowledge and skill useful in effectively carrying out their set mandate and duties, most especially in light of the forthcoming Census. 	28	N3,360,000	N2,548,450	N811,550
10.	Nigerian Institute of Advanced Legal Studies and The National Agency for Great Green Wall Specialised Training for Legal Officers	<ul style="list-style-type: none"> ✓ Increase and equip the Agency's Legal Officers with the requisite knowledge and skill useful in effectively carrying out their set mandate and duties. 	6	N2,400,000	N2,194,200	N205,800

CLE PERFORMANCE REPORT-2019-2024

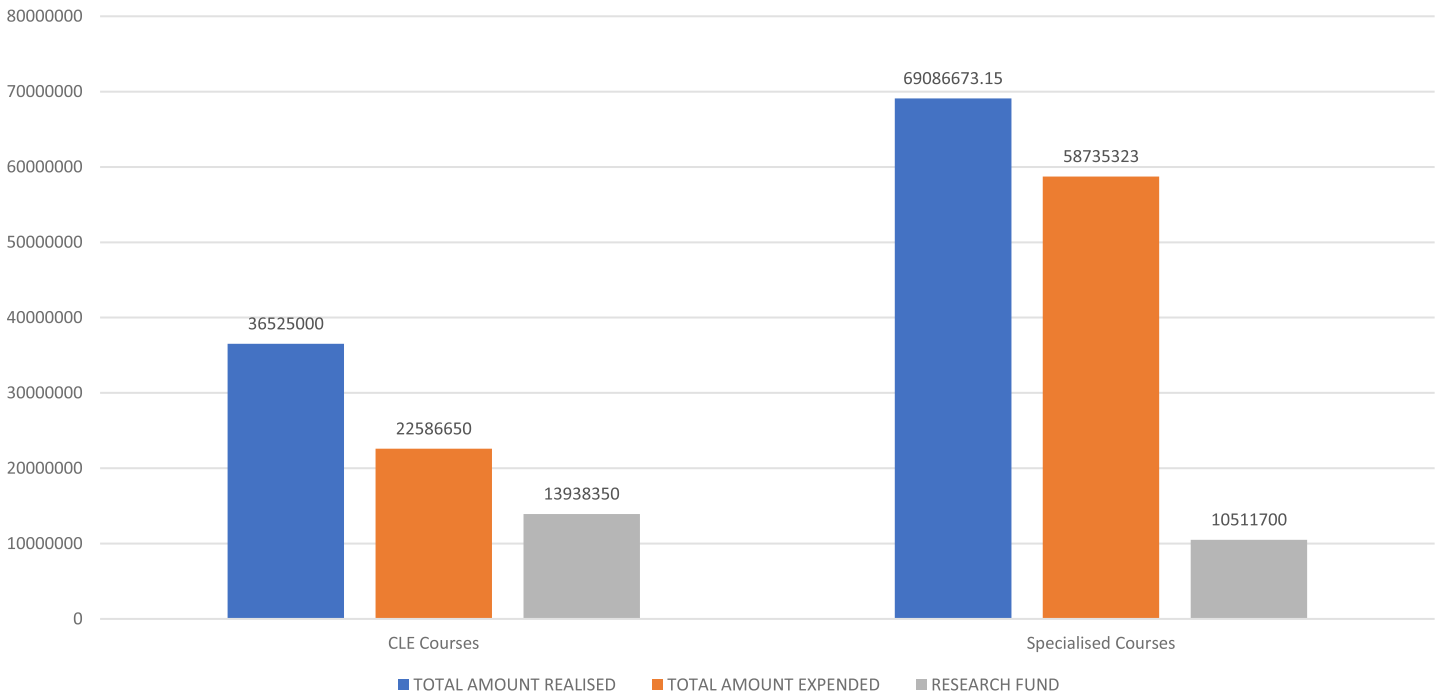
11.	Nigerian Maritime Administration and Safety Agency (NIMASA)	<ul style="list-style-type: none"> ✓ Provide enlightenment on the Blue Economy and the gains available for Nigeria in harnessing the full benefits of the ocean economy. ✓ Elucidate on steps taken by the NIMASA and other Maritime Law Enforcement Agencies in securing Nigeria's waters and the GoG. ✓ Facilitate discussions on possibilities for improved regional cooperation in the maritime domain; review of the impact of the Nigerian Cabotage Act on Shipping Development and Business; Settling Commercial Maritime ✓ Disputes, Exploring Lessons from the African Continental Free Trade Area (AfCFTA) on shipping and exploring the notion of High Seas Treaty as a Sustainable Development/Blue Economy Tool. ✓ Introduce participants to a knowledge and experience sharing and application of knowledge gained during the presentations in the case scenario sessions. 	50	N37,859,673	N34,359,673	N3,500,000
12.	Specialised Training Workshop for Staff of the FIRS on Legal Writing Skills and Research Method, 19 - 21 June 2023, (Lagos)	<ul style="list-style-type: none"> ✓ To teach the essential skills of drafting clear, precise letters, documents and contracts. ✓ To expose participants to general document drafting practice, interactive writing exercises, exercises to practice brevity, conciseness and accuracy, information technology and research skills 	21	N3,300,000	N2,184,000	N1,116,000
13.	Specialized Training on Emerging Library Technologies, Use of Dewey Decimal Classification Scheme (DDC), Indexing, and Automated Generation of Cataloguing Cards, 4, 5 & 8 May 2023, Lagos	<ul style="list-style-type: none"> ✓ Equip the participants with the required skills and competencies in the use of DDC in cataloguing and classification of library resources 	4	N1,500,000	N1,114,800	N385,200
14.	Training on emerging Library Technologies in E-Libraries and social media Tools: Harnessing ICT for Modern Libraries, 11th - 15th December 2023, (Lagos)	<ul style="list-style-type: none"> ✓ To offer participants opportunity to be thoroughly drilled on the utilization of emerging technologies in E-Libraries and social media tools for enhanced service delivery. ✓ To enable participants, have a deeper understanding of the required skills and knowledge to provide services to clientele at the click of the button, thus facilitating increased research and productivity 	2	N1,500,000	N1,090,300	N409,700
TOTAL REVENUE REALISED FROM SPECIALISED COURSES			614	69,086,673	58,735,323	10,511,700

CLE PERFORMANCE REPORT-2019-2024

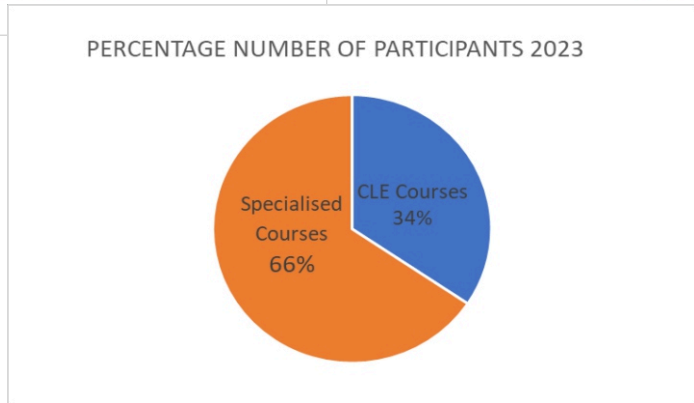
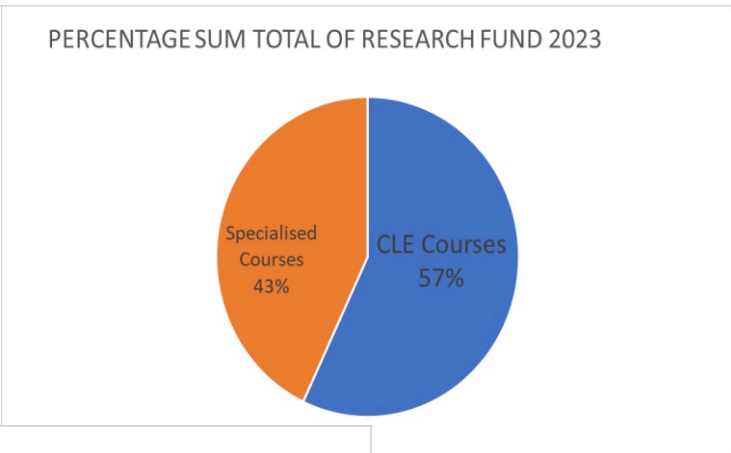
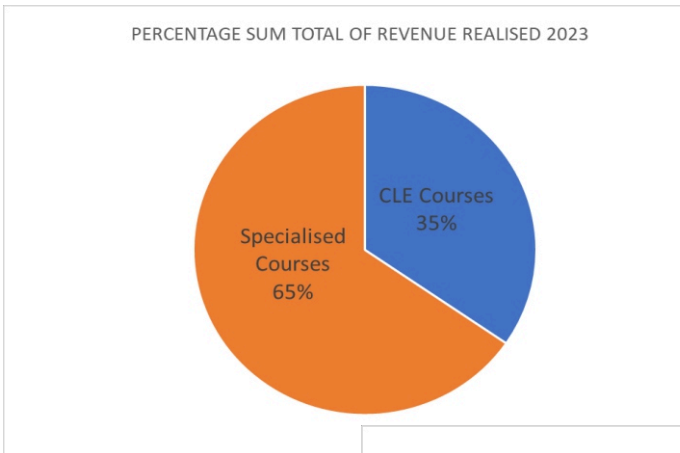
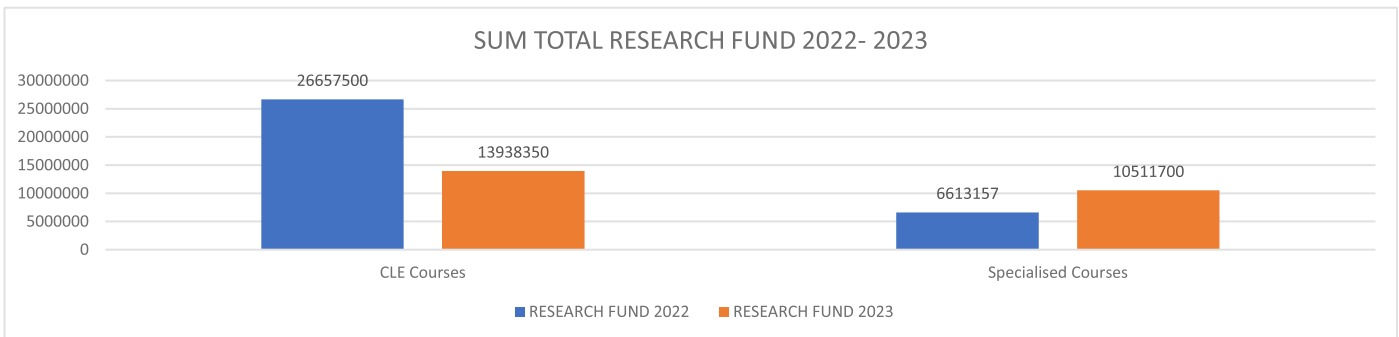
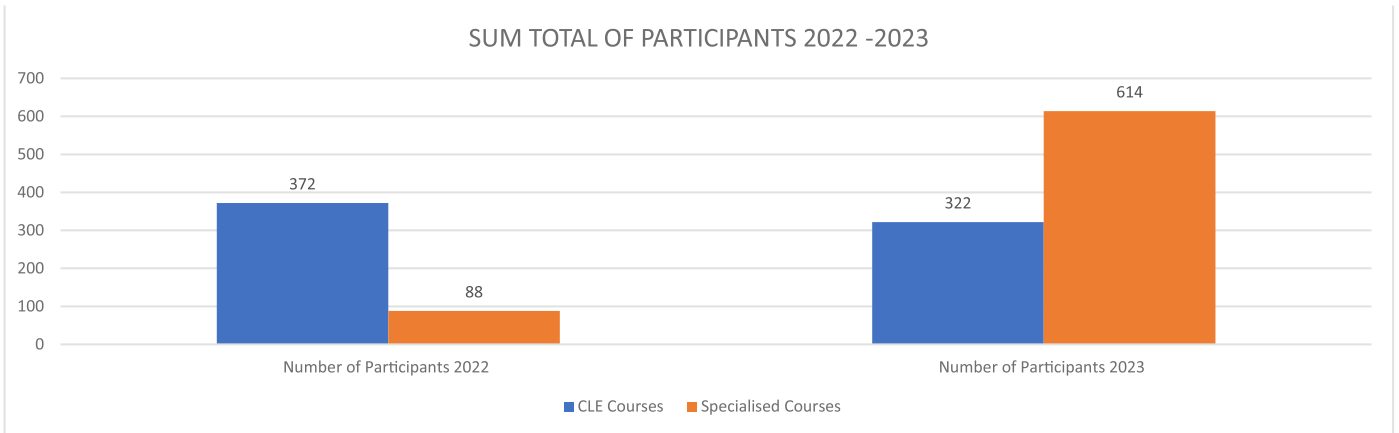
NIALS SPECIALISED COURSES 2023



SUM TOTAL OF REVENUE FOR 2023



CLE PERFORMANCE REPORT-2019-2024



SUMMARY OF CLE PERFORMANCE REPORT 2019-2024

SUMMARY OF CLE PERFORMANCE REPORT 2019

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED
1	16	The Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course (First & Second Stream)	426	Public and Private Institutions	
		Course in Regulatory and Compliance Monitoring: Principles and Practice (First & Second Stream)			
		The Course in Leadership, Negotiation And Management Skills			
		The Course in Information Technology and the Law (First & Second Stream)			
		The 34th Course in Drafting Commercial Agreements & Banking Documentation			
		39th Advanced Course in Practice and Procedure (First & Second Stream)			
		Workshop in Legal Writing Skills (First & Second Stream)			
		Labour Law and Industrial Dispute Resolution Course			
		Environmental Law and Management Training Course			
		Government Legal Advisers/Law Officers Course (First & Second Stream)			

CLE PERFORMANCE REPORT-2019-2024

SUMMARY OF CLE PERFORMANCE REPORT 2020 (ALL 2020 COURSES WERE HELD ONLINE)

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED
1	6	Government Legal Advisers/Law Officers Training Course	130	Private and Public Institutions	
		Labour Law and Industrial Dispute Resolution Training Course			
		Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course			
		Course in Regulatory and Compliance Monitoring: Principles and Practice			
		Training Course on Investment and Sustainable Development: Principles and Practice			
		Training Course on Trade & Regional Economic Integration Law and Practice			

SUMMARY OF CLE PERFORMANCE REPORT 2021

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED (N)
1	18	Virtual Training Course on Advanced Course In Practice and Procedure	193	Public and Private Institutions	2,147,662.50
		Virtual Training on Government Legal Advisers/Law Officers first stream			3,617,287.50
		Virtual Training Course on Regulatory and Compliance Monitoring: Principles and Practice			546,750.00
		Virtual Training Course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills First Stream			417,250.00
		Training Course on Trade & Regional Economic Integration Law and Practice (First)			994,250.00

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		Training Course on Trade & Regional Economic Integration Law and Practice (Second Stream)			166,100.00
		Government Legal Advisers/Law Officers' Training Course (Second Stream)			232,300
		Workshop in Legal Writing Skills			1,092,700.00
		Training Course On Investment & Sustainable Development: Law and Practice (First Stream)			109,000
		Training Course On Investment & Sustainable Development: Law and Practice (Second Stream)			501,500
		National Workshop on Legal Information Services in Law Libraries			250,000
		The NIALS Digital Space: Law and Practice Course			102,500.00
		Training Course in Labour Law and Industrial Dispute Resolution			98,500
		Alternative Dispute Resolution, Dispute Management and Negotiation Skills Course (Second Stream)			1,042,000.00
Total Revenue realized					11,317,800.00
SPECIALISED COURSES					
		Investments and Securities Tribunal (IST)			495,000.00
		Nigerian Maritime Administration and Safety Agency (NIMASA)			500,000.00
		National Information Technology Development Agency (NITDA)			1,000,000.00
Total					1,995,000.00

SUMMARY OF CLE PERFORMANCE REPORT 2022

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED (N)
1	21	Virtual Course on Digital Space Law and Practice	452	Public and Private Institutions, ECOWAS Court of Justice, Shell PLC, Federal Ministry of	1,778,000
		Virtual training on 21 st Century Lawyer Essential Skills: Law and Practice			558,750

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	Virtual training on Cybercrime and Electronic Evidence	Humanitarian Affairs, Disaster Management and Social Development, Federal Ministry of Justice (FMOJ), NIMASA, Nigerian Content Development & Monitoring Board (NCDMB) & NESREA	1,033,250
	Virtual training on Cybercrime and Electronic Evidence Second Steam		201,000
	24 th National Workshop on Legal Information Services in Law Libraries		492,000
	Training Course on Intellectual Property Law and Practice		726,300
	Training Course on Drafting Commercial Agreements and Banking Documentation		1,840,400
	Training on Consumer Protection in Trade, Investment, Competition and Digital Economy Law and Practice		2,388,050
	Training on Environmental Law and Sustainable Development		1,937,650
	Training on Labour Law and Industrial Dispute Resolution		104,900
	Training on Legal Writing Skills		2,183,050
	Training course on Government Legal Advisers and Law Officers		5,040,900
	Training course on Advanced Course on Practice and Procedure		2,949,850
	Training course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills		4,463,750
	Total Revenue realized from virtual and inperson courses is approximated to be		26,657,500.00
	Specialized Training Course for Citizen's Rights Department of the Federal Ministry of Justice (FMOJ)		140,000
	Special Training for staff of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD)		740,100

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		Specialized training course for staff of National Environmental Standards and Regulatory Enforcement Agency (NESREA),			105,000
		Specialized training course for staff of Nigerian Content Development & Monitoring Board (NCDMB)			929,600
		Specialized training for staff of NIMASA			3,545,157
		Specialized training for lawyers from Shell PLC			486,800
		Specialized training for Librarian Staff of ECOWAS			666,500
		Total Revenue realized from Specialised Courses in 2022			6,613,157

SUMMARY OF CLE PERFORMANCE REPORT 2023

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED (N)
1	28	Virtual training on Cybercrime and Electronic Evidence	956	Public and Private Institutions, ECOWAS Parliament, FIRS, NIMASA, National Agency for Great Green Wall , National Population Commission, AGA-Africa, NESREA, Kaduna State Ministry of Justice and Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development	430,000
		Virtual Course on Digital Space Law and Practice			100,000
		Virtual training on 21 st Century Lawyer Essential Skills: Law and Practice			1,250,000
		25 th National Workshop on Legal Information Services in Law Libraries			608,750
		Training Course on Drafting Commercial Agreements and Banking Documentation			1,032,150
		Training Course on Intellectual Property Law and Practice			2,130,650
		Training on the Principles and Practice of Regulatory and Compliance Monitoring			254,150

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	Training on Environmental Law and Sustainable Development		1,741,350
	Training Course on Security Law and Conflict Management		5,500
	Training course on Alternative Dispute Resolution, Dispute Management and Negotiation Skills		2,007,600
	Training on Legal Writing Skills and Research Methodology		1,362,700
	Training course on Advanced Course on Practice and Procedure		1,657,900
	Training course on Government Legal Advisers and Law Officers Course		82,050
	Training on Consumer Protection in Trade, Investment, Competition and Digital Economy Law and Practice		1,275,550
	Total revenue realized for inperson and virtual courses is approximated to be		13,938,350
	SPECIALISED COURSES FOR THE YEAR 2023		
	Specialized Training Course on Government Legal Advisers for staff of the Federal Inland Revenue Service (FIRS)		442,850
	Specialized Training Course on Advanced Course on Practice and Procedure for staff of the Federal Inland Revenue Service (FIRS)		304,150
	Specialized Training Course for NIALS and AGA-Africa Staff		200,000
	Special Training for staff of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development		667,000
	The Specialized Training of Lawyers from the		391,650

CLE PERFORMANCE REPORT-2019-2024

	Federal Inland Revenue Service on ADR			
	Specialized Training for Lawyers from Kaduna State Ministry of Justice			492,300
	Specialized Training Course for NIALS, AGA-Africa and NESREA			250,000
	Specialized Training of Lawyers from the Federal Inland Revenue Service on Drafting Commercial Agreements			1,335,500
	Specialized Training Course for Lawyers from the National Population Commission			811,550
	Specialized Training Course for lawyers of the National Agency for Great Green Wall			205,800
	NIALS/NIMASA Specialised Training			3,500,000
	Specialized Training Course for Lawyers of the FIRS on Legal Writing Skills			1,116,000
	Specialized Training Course for Librarians from ECOWAS Parliament			385,200
	Specialized Training Course for Librarians from ECOWAS Parliament			409,700
Total revenue realized from Specialised Courses				10,511,700

SUMMARY OF CLE PERFORMANCE REPORT 2024 (JUNE-AUGUST)

S/N	TOTAL NO OF COURSES	LIST OF COURSES	TOTAL NO OF PARTICIPANTS	ORGANISATIONS	AMOUNT REALISED
1	10	Online Training on Cyber security, Forensic Analysis and Electronic Evidence	520	Public and Private Institutions, ECOWAS Commission, UNESCO, Army, International Law Association, Cross River State Ministry of Justice	230,000
		Online Training Course on Emerging Trends on 21 st Century Legal Practice			761,250
		Online Training on Legal Tech and Data Analytics: Law and Practice			1,637,250
		The 24 th National Workshop of Legal Information Services in Law Libraries			1,008,550

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	Lagos			
	Specialized Training Course for Librarians from ECOWAS Commission			876,000
	Drafting Commercial Agreements and Banking Documentation Lagos			2,244,500
	NIALS / Directorate of Legal Services (Army			
	NIALS/UNESCO Validation Workshop			150,000
	NIALS/ILA Advanced Studies in International Law and Diplomacy			700,000
	NIALS/ Cross River State Specialized Training for State Counsel			1,812,750
Total realized from January to August 2024				9,420,300

From 2019 to 2024 NIALS have trained and also collaborated with the following public and international organisations. Our Participants cuts across Agencies and State Ministries of Justice such as DSS, Nasarawa ministry of Justice, National Industrial Court , NJC,CAC, NDDC, ASO Savings and Loan, Federal Mortgage Bank. Nigerian Copy Right Commission, NEITI,LAWMAN, NIPC, BOI, Adamawa State Ministry of Justice, Legal Aid Commission, Nigerian Law School, National Industrial Court. Court of Appeal, Supreme Court , Federal High Court , Nigerian Maritime Administration and Safety Agency (NIMASA), Federal Inland Revenue Service (FIRS), National Environmental Standards and Regulations Enforcement Agency (NESREA),Investments and Securities Tribunal ,National Information Technology Development Agency (NITDA),National Population Commission,Federal Ministry of Justice ,Kaduna State Ministry of Justice ,Cross River State Ministry of Justice ,Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development (FMHADMSD),Nigerian Content Development & Monitoring Board (NCDMB),Directorate of Legal Services Army ,Great Green Wall etc.

NIALS also collaborated with the following Internatioal Organisations ,ECOWAS (ECOWAS Parliament, ECOWAS Commission and ECOWAS Court of Justice) ,Shell NIG PLC ,AGA Africa ,UNESCO and International Law Association.

